To: Mr. Robert Edward, Superintendent  
From: Kimberly Vile, Business Administrator  
Date: July 8, 2020  
Re: Proposed Substitute Support Staff Rates 2020-2021

Proposed Substitute Support Staff Rates

<table>
<thead>
<tr>
<th>Title</th>
<th>Wages Per hour</th>
<th>2017-18</th>
<th>7/1-12/31/18</th>
<th>1/1/19-6/30/19</th>
<th>2019-20</th>
<th>2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cleaner/Courier</td>
<td>$10.40</td>
<td>$10.40</td>
<td>$11.10</td>
<td>$11.80</td>
<td>$12.50</td>
<td></td>
</tr>
<tr>
<td>Typist/Clerical</td>
<td>$11.35</td>
<td>$11.35</td>
<td>$11.35</td>
<td>$11.80</td>
<td>$12.50</td>
<td></td>
</tr>
<tr>
<td>Bus Driver</td>
<td>$16.09</td>
<td>$16.09</td>
<td>$16.09</td>
<td>$17.13(min)</td>
<td>$17.47 (min)</td>
<td></td>
</tr>
<tr>
<td>Aide/Monitor</td>
<td>$10.40</td>
<td>$10.40</td>
<td>$11.10</td>
<td>$11.80</td>
<td>$12.50</td>
<td></td>
</tr>
<tr>
<td>Food Service Helper</td>
<td>$10.40</td>
<td>$10.40</td>
<td>$11.10</td>
<td>$11.80</td>
<td>$12.50</td>
<td></td>
</tr>
</tbody>
</table>

The required minimum wage will be $12.50 effective January 1, 2021.

The bus driver sub rate is a minimum and is capped per the CSEA contract. If you have any questions please let me know.

cc: BOE
SUBSTITUTE REGISTERED NURSE

EFFECTIVE 7/15/20

Registered Nurse:

$20 per hour

Term Subs: (continuous days without interruption)

21+ days  New Entry Rate

61+ days  Paid Holidays per District Holiday Schedule

Scheduled Substitute Service for Physicals:

Any substitute RN who accepts and fulfills such assignment will receive an additional $1.00 per hour.

cc: Cabinet