



# Vacancy Notice

## English as a Second Language Teacher

Applications due by November 15, 2024 via OLAS

District At a Glance	Job Specifications
<p><b>District Mission</b> Our fundamental purpose is to ensure high levels of learning for every student.</p> <p><b>District Vision</b> We help every student be ready for career, college, and citizenship having reached competency in our essential social emotional and academic learning standards.</p> <p><b>District Commitments</b></p> <ul style="list-style-type: none"> <li>• Hold high expectations for all;</li> <li>• Build a shared knowledge and commitment to our mission, vision, collective commitments, and interdependent goals through modeling, acknowledging, and celebrating;</li> <li>• Make decisions that are aligned with our mission and vision and that are data-driven including Instructional, Program, Policy, and Fiscal</li> <li>• Involve stakeholders (community, staff &amp; students) in the learning process;</li> <li>• Create and maintain a positive, safe, and secure learning environment for all;</li> <li>• Ensure a collaborative culture exists, focused on continuous improvement and learning for everyone;</li> <li>• Provide collaborative teams with time, direction, feedback, training, and resources to support them in their work.</li> </ul> <p><b>District Goals</b></p> <ul style="list-style-type: none"> <li>• We commit to a progressive learning environment that promotes the development of every student, staff and board member as a whole person.</li> <li>• We will cultivate Pride in the school community through student empowerment, while celebrating success, supporting each other through growth, and honoring every voice.</li> </ul>	<p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Ensure learning for all students by working collaboratively with a team of dedicated educators.</li> <li>• Differentiate learning to meet the unique needs of students based on NYS learning standards.</li> <li>• Engage students in meaningful and relevant learning.</li> <li>• Share best practices to promote a culture of continual improvement.</li> <li>• Create a safe and welcoming environment for students.</li> <li>• Foster relationships with families as partners in the learning process.</li> </ul> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Appropriate NYS Teacher Certification.</li> <li>• Belief in ensuring high levels of learning for all students.</li> </ul> <p><b>Anticipated Starting Date</b> TBD</p> <p><b>Starting Salary</b> Per Cortland United Teachers Contract</p>

### Application Procedure

Interested candidates should complete application materials and a candidate profile through On-Line Application System, OLAS at [www.olasjobs.org](http://www.olasjobs.org) by November 15, 2024

Questions or requests for assistance may be sent to:

Personnel Office, Cortland Enlarged City School District  
1 Valley View Drive, Cortland, NY 13045

Phone: 607-758-4102 / E-mail: [personnel@cortlandschools.org](mailto:personnel@cortlandschools.org)

The School District does not discriminate in employment or in the education programs and activities which it operates on the basis of sex, sexual orientation, age, ethnicity, religion, race, or handicap in violation of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, or § 504 of the Rehabilitation Act of 1973 and the New York State Human Rights Law. Job posted 11/5/2024.