Members present
Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline and Joseph Cataldo

Meeting called to order at 6:32 PM

1. Opening of Meeting
Procedural: 1.1 Call to Order
Procedural: 1.2 Pledge of Allegiance

Christopher Kuretich called the meeting to order and the Pledge of Allegiance was recited.

Procedural: 1.3 Moment of Silence

Christopher Kuretich asked for a moment of silence in memory of Robert Walrath. Robert was a guidance counselor and tennis coach in our district for many years.

2. Recognition
Recognition: 2.1 Tiger Paw Recipient

Kelly Chapman recognized Margaret Starr and Madelyn Guido for their hard work and dedication to the Purple Pantry.

Bob Edwards gave a shout out to Kelly Chapman for carrying the Purple Pantry forward.

Christine Gregory said that Alex Shaffer, who started the Purple Pantry, is so proud of how it’s going.

3. Presentations
Reports: 3.1 Budget Presentation

Kristopher Williamson gave a budget presentation around the budget planning process, long-range planning and the initial BOCES service requests.

4. Communications
Procedural: 4.1 Audience Participation

Donald Chu addressed the board regarding the playground equipment at Randall Middle School. He asked the board to consider keeping the playground equipment currently installed there for young children and asking the Cortland Youth Bureau for permission to install new age appropriate playground equipment for fifth and sixth grade students on park land.
Discussion: 4.2 Discussion Items

The vote for the sale of Virgil School is going on right now. Polls close at 9:00 PM. Initial results will be emailed out tonight or tomorrow morning.

Bob Edwards said that the sale of Parker School is still in the attorney’s hands.

Bob Edwards gave a presentation on the history, costs and options of driver education. The board and cabinet will continue discussing this to reach a decision. Bob will bring forward some options.

Reports: 4.3 Board Committee Reports

Lori Megivern asked if the NYSERDA report could go on the website. Bob Edwards said yes. She also asked about the procedure for testing out of quarantine. Bob said it’s a County decision and at this time there is a lot of dialogue and work being done around this.

Christine Gregory said she looks forward to when the community engagement committee is able to find out how many people are live streaming.

Christine Gregory spoke to over 30 people from out of town trying to recruit for the alumni committee. The ones she spoke to are very excited to be a part of it from away.

5. Consent Agenda
Action (Consent), Minutes: 5.1 Approval of Minutes
Resolution: BE IT RESOLVED, that upon the recommendation of Mr. Robert Edwards, Superintendent of Schools, that the Cortland Enlarged City School District Board of Education accept the minutes of the regular Board Meeting on November 23, 2021 as presented.

Action (Consent): 5.2 Approval of CSE/CPSE Recommendations
Resolution: BE IT RESOLVED, that upon the recommendation of Mr. Robert Edwards, Superintendent of Schools, that the Cortland Enlarged City School District Board of Education accept the approval of CSE/CPSE recommendations as presented.

Action (Consent): 5.3 Approval of Financial Reports
Resolution: BE IT RESOLVED, that upon the recommendation of Mr. Robert Edwards, Superintendent of Schools, that the Cortland Enlarged City Schools District Board of Education accept the approval of financial reports as presented.

Action (Consent): 5.4 Approval of Personnel Action
Resolution: BE IT RESOLVED, that upon the recommendation of Mr. Robert Edwards, Superintendent of Schools, that the Cortland Enlarged City School District Board of Education accept the approval of personnel action as presented.

Action (Consent): 5.5 Consent Vote
Resolution: BE IT RESOLVED, that upon the recommendation of Mr. Robert Edwards, Superintendent of Schools, that the Cortland Enlarged City School District Board of Education accept the consent agenda as presented.

Motion by Janet Griffin, second by Eugene Waldbauer.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline

Lori Megivern asked if the public looks at the minutes and the approval of personnel, can they see who was hired? Alicia Zupancic replied that those documents are not attached to the minutes but are attached in BoardDocs for the public to view.

Mr. Edwards welcomed the new staff aboard.

6. Old Business

There were no items under Old Business.

7. New Business
Action: 7.1 Acceptance of Donation
BE IT RESOLVED, upon the recommendation of Mr. Robert Edwards, Superintendent of Schools, that the Cortland Enlarged City School District Board of Education accepts the donation of a used American Optical Microscope from Jim Miller, DVM to the science department at the high school.

Motion by Janet Griffin, second by Eugene Waldbauer.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline

Action: 7.2 Field Placement Agreement: SUNY New Paltz
BE IT RESOLVED, upon the recommendation of Mr. Robert Edwards, Superintendent of Schools, that the Cortland Enlarged City School District Board of Education approves the Field Placement Agreement for SUNY New Paltz as presented.

Motion by Christine Gregory, second by Lauren M Mossotti-Kline.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline
Christine Gregory asked if this agreement is for student teachers. Amanda Viel replied with yes, it’s for student teachers.

Action: 7.3 First Reading of Revised Policy #1512 - Items of Business
BE IT RESOLVED, upon the recommendation of the BOE Policy Committee that the Cortland Enlarged City School District Board of Education accepts the first reading of revised policy #1512 - Items of Business as presented.

Motion by Janet Griffin, second by Eugene Waldbauer.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Brett Barnes
Nay: Lori Megivern
Abstain: Lauren M Mossotti-Kline

There was discussion about this being items of business and not order of business. Therefore, the audience participation item is on our agenda twice but is only one item.

Lori Megivern stated she does not like the number of items under Consent Agenda. She liked the way the consent agenda was originally. She would like to have the financial reports, transportation requests and personnel action removed from the Consent Agenda.

Action: 7.4 First Reading of Revised Policy #6110 - Code of Ethics for Board Members and All District Personnel
BE IT RESOLVED, upon the recommendation of the BOE Policy Committee that the Cortland Enlarged City School District Board of Education accepts the first reading of revised policy #6110 - Code of Ethics for Board Members and All District Personnel as presented.

Motion by Christine Gregory, second by Lauren M Mossotti-Kline.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline

Action: 7.5 Delete Policy #7560 - Notification of Sex Offenders
BE IT RESOLVED, upon recommendation of the BOE Policy Committee that the Cortland Enlarged City School District Board of Education approve the deletion of Policy #7560 - Notification of Sex Offenders.

Motion by Christine Gregory, second by Janet Griffin.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline
Lauren Mossotti-Kline asked why it is advised to remove this policy. Janet Griffin responded that our counsel advised to delete it as there is not a need to have the sex offender registry in policy. It is listed on our website.

8. Leadership Reports
Reports: 8.1 Cabinet

Kristopher Williamson
- Ed Data letter sent to BOE about how much was saved using Ed Data.
- Capital Project planning – discussing traffic flow at Barry and Smith with architects.
- Working on ESSA report that is due the end of this month.
- Farm to table – will be meeting with Francis Zaryski soon to talk about ways we can join with them.
- Paul Smith, safety officer, is back.
- Auditors were here for the Extra Classroom and Single Audit for federal funds. It went well and we should see that report in the near future.

Katie Swanson
- Celebration of being able to meet in person.
- Have started a Cortland County Chairs meeting.
- Have finished scheduling 504 meetings and am almost finished holding all of our 504 meetings.
- We are prepping the spring review schedule.
- December 2nd was National Special Education Day. Shout out to all of our special education educators!

Amanda Viel
- It is so exciting to be in person and having the musical and concerts back.
- Are there any questions from the Science of Reading workshop?
  - Bob Edwards said that he and Amanda Viel were working in Owego County when the county made a big movement around the Science of Reading. County wide, nine component districts, really made a significant commitment. This was unique in the state and really powerful. Amanda was a building principal at the time and lived through what a transition into that learning felt like. Bob asked Amanda what did that feel like for a teacher who has been teaching reading for a number of years or even a new teacher, what did you observe, what is a common progression in that experience?
  - Amanda replied that it can be very challenging in the beginning of the journey and can be hard to let go of the way you have been teaching. Everyone seems to be in a different spot with that. There can be almost a grieving process, first learning the new information, becoming familiar with it and becoming confident in being able to teach it. The best way for this to happen is in teams where people can talk about what is and is not going well. A constant look at the data is very important to see if it is working.
We really saw great impacts on our students being able to get the words off the page and understand what they were reading. That data helps move educators.

- Janet Griffin talked about her experience as a teacher and starting over again. She said it works and is worth it.

Jordan Ashley

- Celebration of appointing a number of new staff.
- Celebration of some creative problem solving within building level teams and administration.
- Celebrate the foreign language department and administration at the high school for getting creative and making sure the students continued getting a good education in foreign language when we had a Spanish vacancy.
- We hired two new social workers. That department rallied to come up with a plan to make sure those two new members are well supported and can be successful here at Cortland.
- We have some new substitutes coming on board.

Bob Edwards

- Junior Senior High School concert going on right now.
- Music Boosters is looking for support.
- Concert season is on! The auditorium is living in all of its glory.
- Capital Project is in the schematic design and development phase. Today we had our architects and Kris and his folks up on the roof at Barry watching the traffic pattern. We’re taking a look from many angles on the work. We’re going to look at the traffic patterns at Smith as well.
- Vaccinations and testing update. We had some clinics in the County for 5-11 year olds. All of those seats were not filled. If we have the ability to host clinics within our schools, we will attempt to do that.
- Virgil vote is going on. Later tonight we will have results of that.
- Winter sports season is on.
- We had a nice celebration for our head basketball coach, Jeremy Milligan, for his 100th win. We are grateful for him and all of our coaches and for all they do for our students.
- Board of Education meetings will be in person starting with the January 25th meeting. They will be livestreamed.
- Update on the non-specific social media threats.
- This week’s blast was with Kelly Comtois’ third grade class. They were working on stories. One of the students said “I feel like I just wrote a movie script and it was pretty good.” Shout out to Ms. Comtois and our entire instructional staff for continuing to do great things.

Reports: 8.2 Board of Education

Christine Gregory
• The new process involving parents and students in the selection of two new coaches sounds exciting.

9. Other Communication
Discussion: 9.1 Audience Participation

There were no requests to address the board.

10. Executive Session
Action: 10.1 Convene Into Executive Session
Motion to convene into executive session.

Motion by Janet Griffin, second by Eugene Waldbauer.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline

Time: 8:03 PM

Action: 10.2 Reconvene In Open Session

Motion by Eugene Waldbauer, second by Janet Griffin.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline

Time: 8:50 PM

11. Closing of Meeting
Action: 11.1 Adjourn

Motion by Christine Gregory, second by Janet Griffin.
Final Resolution: Motion Carried
Aye: Christine Gregory, Janet Griffin, Eugene Waldbauer, Christopher Kuretich, Lori Megivern, Brett Barnes, Lauren M Mossotti-Kline

Time 8:51 PM