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| **Cortland Enlarged City School District** |
| Framework for School Counselor Summative Scoring Rubric |
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|  |
| **2020-2021** |

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Specialist: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Building: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Professional Role: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Administrator: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Total Rubric Points: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Comments:

Specialist: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Principal: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Cc: Personnel File (Cover Sheet Only)

Full Summative Scoring Rubric – Principal File

– Specialist

**DANIELSON FRAMEWORK FOR SCHOOL COUNSELOR**

**RUBRIC SCORING SHEET**

|  |  |  |  |  |  |
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| **Element** | **Summary** | **Component**  **Score**  **(1-4)** | | | |
|  | **Domain 1: Planning and Preparation** | **I**  **(1)** | **D**  **(2)** | **E**  **(3)** | **H**  **(4)** |
| **1a.** | **Demonstrating knowledge of counseling theory and techniques** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **1b.** | **Demonstrating knowledge of child and adolescent development** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **1c.** | **Establishing goals for the counseling program appropriate to the setting and the students served** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **1d.** | **Demonstrating knowledge of state and federal regulations and of resources both within and beyond the school and district** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **1e.** | **Planning the counseling program, integrated with the regular school program** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **1f.** | **Developing a plan to evaluate the counseling program** |  | | | |
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|  | **Avg. of Component** |  | | | |
|  | **OVERALL TOTAL** |  | | | |

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|  | **Domain 2: The Environment** | **I**  **(1)** | **D**  **(2)** | **E**  **(3)** | **H**  **(4)** |
| **2a.** | **Creating an environment of respect and rapport** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **2b.** | **Establishing a culture for productive communication** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **2c.** | **Managing routines and procedures** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **2d.** | **Establishing standards of conduct and contributing to the culture for student behavior throughout the school** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **2e.** | **Organizing physical space** |  | | | |
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|  | **Avg. of Component** |  | | | |
|  | **OVERALL TOTAL** |  | | | |

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|  | **Domain 3: Delivery of Service** | **I**  **(1)** | **D**  **(2)** | **E**  **(3)** | **H**  **(4)** |
| **3a.** | **Assessing student needs** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **3b.** | **Assisting students and teachers in the formulation of academic, personal/social, and career plans, based on knowledge of student needs** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **3c.** | **Using counseling techniques in individual and classroom programs** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **3d.** | **Brokering resources to meet needs** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **3e.** | **Demonstrating flexibility and responsiveness** |  | | | |
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|  | **Avg. of Component** |  | | | |
|  | **OVERALL TOTAL** |  | | | |

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|  | **Domain 4: Professional Responsibility** | **I**  **(1)** | **D**  **(2)** | **E**  **(3)** | **H**  **(4)** |
| **4a.** | **Reflecting on practice** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **4b.** | **Maintaining records and submitting them in a timely fashion** |  |  |  |  |
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|  | **Avg. of Component** |  | | | |
| **4c.** | **Communicating with families** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **4d.** | **Participating in a professional community** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **4e.** | **Engaging in professional development** |  | | | |
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|  | **Avg. of Component** |  | | | |
| **4f.** | **Showing professionalism** |  | | | |
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|  | **Avg. of Component** |  | | | |
|  | **OVERALL Domain Average TOTAL** |  | | | |