

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, May 24, 2016 at 7:00 p.m.
Kaufman Center, 1 Valley View Drive, Cortland NY

- 1. CALL TO ORDER and PLEDGE OF ALLEGIANCE-**
- 2. COMMUNICATIONS and RECOGNITION:**
 - a. Kudos Korner
 - 1.) Syracuse Automotive Dealers Association Student Achievement Award
 - 2.) New York Times Editorial Contest Finalists
 - 3.) Cortland Area Communities That Care Youth of the Year
 - 4.) 2016 NASA Ames Space Settlement Contest Winners
 - 5.) 2016 Cortland Rotary Teacher of the Year Award
 - b. Audience Participation – on items related to the Agenda (speakers are asked to limit their comments to two minutes).
 - c. Board Member Reports:
 - 1.) BOE Policy Committee – Next meeting TBD
 - 2.) BOE Facilities Committee – Next meeting TBD
 - 3.) BOE Audit Committee – Next meeting TBD
- 3. PRESENTATIONS:**
- 4. CONSENT ITEMS:**
 - a. Minutes of May 10, 2016 Public Budget Hearing
 - b. Minutes of May 10, 2016 Regular Meeting
 - c. Minutes of May 17, 2016 Special Meeting Budget Vote / Election Canvassing of Votes
 - d. CSE/CPSE (Committee on Special Education/Committee on Pre-school Special Education) Recommendations 2015-2016
 - e. CSE/CPSE (Committee on Pre-school Special Education) Recommendations 2016-17
- 5. OLD BUSINESS:**
- 6. NEW BUSINESS:**
 - a. Financial Reports: Treasurer's Report, Trial Balance, Revenues, Intrafund Transfers, Appropriations, Warrant, Claims Monthly Report – April 2016 and Go Bookkeeper Quarterly Report for Quarter ending March 31, 2016
 - b. Approval to accept a donation of an electronic keyboard/piano
- 7. PERSONNEL ACTION:**
 - a. Approval of Personnel Resignations and Leaves
 - b. Approval of Non-Instructional Personnel Appointments
 - c. Approval of Administrative and Instructional Personnel Appointments
 - d. Approval of Tenure Recommendations
- 8. LEADERSHIP REPORTS:**
 - a. Director of Business Services
 - b. Assistant Superintendent for Pupil and Personnel Services
 - c. Director of Curriculum and Instruction
 - d. Director of Special Education
 - e. Superintendent
- 9. BOARD MEMBER ACTIVITIES**
- 10. AUDIENCE PARTICIPATION:** (Individuals are requested to keep their comments to two-minutes per speaker).
- 11. NEXT MEETING AGENDA REVIEW**
- 12. EXECUTIVE SESSION (If needed)**
- 13. ADJOURNMENT**

H.A

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education
Public Budget Hearing – May 10, 2016 – 7:00 PM
Kaufman Center

A meeting of the Board of Education to present the proposed budget for 2016-17 to the public was held at the Kaufman Center, 1 Valley View Drive, on Tuesday, May 10, 2016.

Present: Ms. Melissa Davis-Howard, Ms. Janet Griffin, Ms. Christine Gregory, Ms. Judith Murphy, Mr. John Natoli, Mr. Daniel Sidebottom and Ms. Alane VanDonsel

Also Present: Mr. Michael Hoose, Superintendent; Ms. Judi Riley, Assistant Superintendent for Pupil and Personnel Services; Ms. Kristie Bliss, Director of Curriculum and Instruction; Ms. Kimberly Vile, Director Business Services; Dr. John Sheehan, Director of Special Education, Cortland Standard Representative; School and Community Representatives; and Ms. Alicia Zupancic, Clerk

1. CALL TO ORDER:

Ms. Davis-Howard called the meeting to order at 7:02 p.m. and the Pledge of Allegiance was recited.

a. Introductions of Board and Staff by Board President Melissa Davis-Howard

School Board President, Ms. Melissa Davis-Howard, introduced members of the Board of Education and Administrative Cabinet, then turned the hearing over to Superintendent Mr. Michael Hoose and Ms. Kimberly Vile.

2. PRESENTATION:

a. Proposed 2016-17 School Budget

Mr. Hoose welcomed the audience and thanked the administrative team for their hard work and dedication throughout the budget process. He then turned the meeting over to Ms. Kimberly Vile, Director of Business Services.

Ms. Vile provided a PowerPoint presentation detailing the proposed 2016-17 Budget. She reviewed the process of budget development, the factors that influence the budget and state aid patterns. She then provided an overview of the three major components of the budget: Administrative, Program, and Capital comparing 2016-17 with 2015-16 figures. She displayed a chart showing how we spend our money: Instruction 54%, Benefits 27%, Operations 6%, Debt Service 8%, Transportation 2%, and District Support 3%.

The proposed 2016-17 school budget is in the amount of \$49,576,887. This is a % budget increase and a 0% tax levy increase from the 2016-16 budget. Budget increases are offset by budget decreases. The budget will be funded through state aid (\$26,995,652), property taxes (\$17,006,932), miscellaneous sources (\$2,259,038) and the District will be using \$3,976,711 in reserves to make up the gap in revenues.

Ms. Vile reviewed the following cost containment measures: retirement rate decrease, energy costs, aligning expenses and retirements.

Ms. Vile summarized by reminding the audience that the annual election and budget vote is Tuesday, May 17, 2016, 12:00 p.m. to 9:00 p.m. There will be four propositions on the ballot: Proposition 1 – approval of proposed budget, Proposition 2 – approval of the purchase of 4 large buses, 1 large bus with a wheelchair lift, and 4 small vehicles for student transport, Proposition 3 – Establish a current capital reserve, Proposition 4 - Cortland Free Library tax increase. She noted that the School District serves only as a vehicle to collect the Library tax levy; the Cortland Free Library sets its own budget. The District has one incumbent, Judith Murphy and one new candidate, Peter Rogoff, each running unopposed for the School Board.

The 2016-17 proposed budget and tonight's PowerPoint presentation are posted on the District's website. The budget booklet/notice has been mailed to the voting public.

3. QUESTIONS AND ANSWERS

Q Ms. Martha Dumas, 478 Nye Road, Cortland, addressed the Board and asked if there is a minimum number of registered voters required to vote.

A Ms. Vile and Mr. Hoose responded that there is not. For the budget to pass, 50% of the votes need to be in favor of the budget.

Q Has the District pursued solar power?

A Mr. Hoose said yes, we are working with the city and the county trying to partner because we have a limited amount of land. The NYSERDA grants are funded and when used up, they're gone. So, it's a timing thing. The District has worked with our architectural group and a private company to give us proposals and we couldn't make it work right now. It is still on our radar.

4. ADJOURNMENT

As there were no further questions, Ms. Davis-Howard asked for a motion to adjourn the hearing at 7:42 p.m.

Moved by Mr. Natoli, seconded by Ms. Gregory. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, May 10, 2016 at 7:30 p.m.
Kaufman Center, 1 Valley View Drive, Cortland NY

A Regular Meeting of the Board of Education was held on Tuesday, May 10, 2016 at the Kaufman Center, 1 Valley View Drive, Cortland, New York.

Present: Ms. Melissa Davis-Howard, Ms. Janet Griffin, Ms. Christine Gregory, Ms. Judith Murphy, Mr. John Natoli, Mr. Daniel Sidebottom and Ms. Alane VanDonsel

Also Present: Mr. Michael Hoose, Superintendent; Ms. Judi Riley, Assistant Superintendent for Pupil and Personnel Services; Ms. Kimberly Vile, Director of Business Services; Ms. Kristie Bliss, Director of Curriculum & Instruction; Dr. John Sheehan, Director of Special Education; School and Community Members; and Ms. Alicia Zupancic, Clerk

1. CALL TO ORDER and PLEDGE OF ALLEGIANCE.

Ms. Davis-Howard called the meeting to order at 7:50 p.m.

2. COMMUNICATIONS and RECOGNITION:

- a. Kudos Korner – None
- b. Audience Participation – on items related to the Agenda (speakers are asked to limit their comments to two minutes). - There were no requests to address the Board on items relating to the Agenda.
- c. Board Member Reports:
 - 1.) BOE Policy Committee – Next meeting TBD
 - 2.) BOE Facilities Committee – Next meeting TBD
 - 3.) BOE Audit Committee – Next meeting TBD
 - 4.) Distribute Board Self Appraisal - Each member received a Board Self Appraisal form to complete and return to Ms. Zupancic by Tuesday, May 24.
- d. Reminders - Members were reminded of the following upcoming events:
 - 1.) May 17, 2016 – Budget Vote and School Board Election 12:00 noon-9:00 PM
 - 2.) May 17, 2016 – 9:00 PM Canvassing of Votes

3. PRESENTATIONS: None

4. CONSENT ITEMS:

- a. Minutes of April 18, 2016 Regular Meeting
- b. CSE/CPSE (Committee on Special Education/Committee on Pre-school Special Education)

Recommendations

2015-2016:

607000859, 607000492, 610343684, 610375108, 610317808, 607002145, 607002268, 610365380, 607001822, 607002196, 610389537, 607001130, 607000125, 607002160, 610340881, 607002195, 610362612, 610348027, 607002172, 610354497, 607001103, 610305697, 610310071, 610344559, 610373829, 607002189, 610319179, 607002204, 607002161, 610321530, 610294223, 607000290, 610382604, 610363271, 610270446, 610386637, 607001086, 607001588, 610264307, 607000132

2016-2017:

607001782, 607002199, 607001846, 607001758, 607002093, 607002160, 607002094, 607002095, 607002151, 607001845, 607001676, 607001899, 607002204, 607001885, 607001380, 607002161, 607002098, 607001844

RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Consent Items as presented.

Moved by Mr. Sidebottom, seconded by Ms. Gregory. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

5. OLD BUSINESS: None

6. NEW BUSINESS:

- a. Financial Reports: Treasurer’s Report, Trial Balance, Revenues, Intrafund Transfers, Appropriations, Warrant, Claims Monthly Report – March 2016
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve Financial Reports dated March 2016 as presented.
Moved by Ms. Griffin, seconded by Ms. Murphy. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.
- b. Approval of Agreement between CECSD and O’Connell Electric Company, Inc.
RESOLVED, upon the recommendation of the Business office to approve the agreement between CECSD and O’Connell Electric as presented.
Moved by Mr. Natoli, seconded by Ms. Gregory. Discussion: O’Connell Electric is running the hard wire for the replacement of switches and servers. This is not a service offered by BOCES.
Final Vote: Yes – 7, No – 0. Motion Carried.
- c. Approval of the Transportation Advisory Services (TAS) Efficiency Study Proposal
RESOLVED, upon the recommendation of the Business office to approve the Transportation Advisory Services (TAS) Efficiency Study Proposal as presented.
Moved by Mr. Sidebottom, seconded by Ms. Gregory. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.
- d. Approval of the Cortland United Teachers Contract
RESOLVED, upon the recommendation of the Superintendent of Schools to approve the Cortland United Teachers Contract as presented.
Moved by Ms. Griffin, seconded by Ms. Gregory. Discussion: Ms. Davis Howard discussed the process it took to get to this contract approval.
Final Vote: Yes – 7, No – 0. Motion Carried.
- e. State Environmental Quality Review for Renovations to Cortland Junior Senior High School
RESOLVED, upon the recommendation of the Superintendent of School to accept the SEQRA statement as presented.
Moved by Mr. Sidebottom, seconded by Ms. Griffin. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.
- f. Approval of Combined Cortland Groton Marching Band for Spring 2016
RESOLVED, upon the recommendation of the Superintendent of schools to approve the combining of Cortland and Groton marching bands for spring 2016.
Moved by Mr. Natoli, seconded by Mr. Sidebottom. Discussion: Mr. Hoose shared that Groton approached us to ask if their students could march with ours in the Dairy Parade.
Final Vote: Yes – 7, No – 0. Motion Carried.

7. PERSONNEL ACTION:

- a. Approval of Personnel Resignations and Leaves
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Resignations and Leaves as presented on Resignations and Leaves Schedule 11.72.
Moved by Mr. Sidebottom, seconded by Ms. Gregory. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.
- b. Approval of Non-Instructional Personnel Appointments
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the appointments for Non-Instructional Personnel as presented on Schedules of Appointment 1173 and 1174.
Moved by Ms. Griffin, seconded by Mr. Sidebottom. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.

- c. Approval of Administrative and Instructional Personnel Appointments
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the appointments for Administrative and Instructional Personnel as presented on Schedules of Appointment 2399 and 2400.

Moved by Ms. Griffin, seconded by Ms. Murphy. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

8. LEADERSHIP REPORTS:

- a. Director of Business Services - None
- b. Assistant Superintendent for Pupil and Personnel Services - None
- c. Director of Curriculum and Instruction - None
- d. Director of Special Education - None
- e. Superintendent – Mr. Hoose sent out a kudos to our scholar spring athletes. There were 142 technology surveys returned which is a low participation. The district will be buying Kindles that will be housed in the libraries for student use. The TAS study will determine the cost to have wifi on buses to create hotspots for students who don't have internet at home and if it is feasible to reduce or walking zone.

9. BOARD MEMBER ACTIVITIES – Christine attended the memorial service for Mr. John Moiseichik

- 10. AUDIENCE PARTICIPATION:** (Individuals are requested to keep their comments to two-minutes per speaker). – Michelle M. Ryan asked why the indoor track team is not included in this budget and asked what needs to be done to ensure there is a team in the future.
Martha Dumas stated how indoor track benefits some students with special needs.
Andrew Ryan spoke on the benefits and importance of indoor track.
Chris Ryan and a few other folks also commented on the benefits and ways to help fund indoor track.
Mr. Hoose and the Board of Education agreed to contact Section III and look into ways to possibly accommodate students that are interested in indoor track.

11. NEXT MEETING AGENDA REVIEW - None

12. EXECUTIVE SESSION (If needed)

In accordance with Public Officer's Law Section 96, Subdivision 1, Ms. Davis-Howard called for an Executive Session at 8:29 p.m. to discuss the medical, financial, credit or employment history of a particular person.

Moved by Ms. Gregory, seconded by Mr. Sidebottom. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

The Executive Session adjourned at 9:18 p.m..

Moved by Ms. VanDonsel, seconded by Ms. Griffin. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

13. ADJOURNMENT

As there was no further business to discuss, Ms. Davis-Howard asked for a motion to adjourn the regular meeting at 9:18 p.m.

Moved by Ms. Griffin, seconded by Ms. Gregory. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

HC

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
Special Board of Education Meeting
Tuesday, May 17, 2016 – 9:00 p.m.
Kaufman Center, 1 Valley View Drive**

A special meeting of the Board of Education was held on May 17, 2016 at the Kaufman Center, 1 Valley View Drive, Cortland, New York, to canvass the preliminary results of the Budget Vote and Board Member Election held on May 17, 2016, from 12:00 – 9:00 p.m.

Present: Ms. Melissa Davis-Howard, Ms. Janet Griffin, Ms. Christine Gregory, Ms. Judith Murphy, Mr. John Natoli, Mr. Daniel Sidebottom and Ms. Alane Van Donsel

Also Present: Mr. Michael Hoose, Superintendent and Ms. Alicia Zupancic, Clerk

1. **CALL TO ORDER and PLEDGE OF ALLEGIANCE** - Ms. Davis-Howard called the meeting to order at 10:12 p.m., and the Pledge of Allegiance was recited.

2. **CANVASSING OF VOTES**

a. The 2016-17 Budget Results are as follows:

Proposition 1 Budget Preliminary Results: YES 452 NO 95

RESOLVED, That the Board of Education of the Cortland Enlarged City School District be authorized to expend the sums set forth in the amount of \$49,576,887 and to levy the necessary tax therefore.

Proposition 2 Vehicle Purchase Preliminary Results: YES 431 NO 115

Shall the bond resolution adopted by the Board of Education of the Cortland Enlarged City School District on March 24, 2016 authorizing the acquisition of five (5) large replacement school buses and four (4) passenger vehicles, including necessary furnishings, fixtures and equipment, and the expenditure of a total sum not to exceed \$711,000, which is estimated to be the total maximum cost thereof, and further authorizing the issuance of \$711,000 serial bonds to pay the cost thereof; providing that the sum of \$711,000, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable real property of such School District and collected in annual installments as provided by Section 416 of the Education Law; providing that, in anticipation of said tax, obligations of the School District, including installment purchase contracts, may be issued; pledging the faith and credit of said School District for the payment of the principal of and interest on said bonds; determining that the period of probable usefulness thereof and maximum maturity of the serial bonds therefore is five years; delegating the power to authorize and sell bond anticipation notes and to fix the details of and to sell serial bonds; containing an estoppel clause and providing for the publication of an estoppel notice, be approved?

Proposition 3 Capital Reserve Proposition Preliminary Results: YES 431 NO 117

Shall the following resolution be adopted: RESOLVED, that the Board of Education of the Cortland Enlarged City School District, Cortland County, New York, is hereby authorized to establish a new ten-year capital reserve pursuant to Section 3651 of the Education Law in an amount not to exceed \$10,000,000 to be used for renovations and additions to all District

facilities, including purchase of equipment, technology upgrades, classroom equipment and/or school infrastructure equipment, site development, storm and sanitary sewer, driveways, and parking lots, such reserve fund to be funded from (i) a transfer of the unexpended balance currently on deposit in the District's existing reserve fund approved by the District's voters on May 17, 2016, to be terminated if this proposition is approved, (ii) year-end budget surplus funds known as unassigned fund balance, as available, for the fiscal year ended June 30, 2016 and each fiscal year thereafter for the term of the reserve fund, (iii) transfers of excess monies from Board of Education designated reserves, (iv) amounts from budgetary appropriations from time to time, and (v) New York State Aid received and made available by the Board of Education from time to time, all as permitted by law.

Proposition 4 Library Proposition Preliminary Results: YES 401 NO 145

Shall the Cortland Free Library tax previously approved by the voters of the District be increased from the current \$367,353 to \$370,775 beginning July 1, 2016, to be raised by a tax upon the taxable property of the District in each year for general library purposes and to continue from year to year until modified or repealed by a subsequent vote?

RESOLVED, that the Board of Education of the Cortland Enlarged City School District accepts the budget vote , vehicle purchase, capital reserve and library propositions preliminary results as presented above, and per the Tabulation Sheet, dated May 17, 2016, to be attached to this meeting's minutes.

Moved by Mr. Natoli, seconded by Ms. Griffin. Discussion: none

Final Vote: Yes – 7, No – 0. Motion Carried.

b. Board of Education Election Results:

1A Judith Murphy	465 votes
1B Peter Rogoff	450 votes
Write-in: Travis Kryger-Stramba	1 vote
Write-in: William J. Wood	1 vote
Write-in: Daniel E. Quail	2 votes
Write-in: Fred Cutia	1 vote
Write-in: Michael McGuire	1 vote
Write-in: Jerry Ruggerio	1 vote
Write-in: Kathleen Hennessy	1 vote

RESOLVED, by the Board of Education of the Cortland Enlarged City School District, Cortland, New York, that Judith Murphy and Peter Rogoff are hereby declared elected to three-year terms as members of the Board of Education of said School District, commencing July 1, 2016, as presented above, and per the tabulation sheet dated May 17, 2016, to be attached to this meeting's minutes.

Moved by Ms. Van Donsel, seconded by Mr. Sidebottom. Discussion: none

Final Vote: Yes – 7, No – 0. Motion Carried.

3. ADJOURNMENT

There being no further business to conduct, Ms. Davis-Howard asked for a motion to adjourn the meeting at 10:16 p.m.

Moved by Mr. Griffin, seconded by Mr. Natoli.

Final Vote: Yes – 7, No – 0. Motion Carried



CORTLAND ENLARGED CITY SCHOOL DISTRICT

**1 Valley View Drive
Cortland, New York 13045**

6.6

**Kimberly Vile
Director of Business Services
kvile@cortlandschools.org**

**Business Office
(607) 758-4100
Fax: (607) 758-4109**

**To: Michael Hoose, Superintendent of Schools
From: Kimberly Vile, Director of Business Services
Date: 5/18/16
Re: Donation Acceptance**

It is the recommendation of the business office to accept the following donation of an electronic keyboard/piano. This donation was provided Jean Pawlak and is a unit that the music department is very appreciative of.

Please let me know if you have any questions. Thank you.

**cc: Board of Education
Andrea Herzog, Treasurer**

SCHEDULE OF RESIGNATIONS AND LEAVES

ADMINISTRATORS, INSTRUCTIONAL AND NON-INSTRUCTIONAL STAFF
School Year 2015-16

Schedule Number: 11.73
Board Meeting Date: May 24, 2016
Color: White

A. Approval of Personnel Resignations and Leaves

ADMINISTRATOR/INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	RESIGNATION DATE	REASON

NON-INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	EFFECTIVE DATE	REASON
Camarano, Mary	Teacher Aide	09/04/1985	06/22/2016	Retirement.

INSTRUCTIONAL/NON-INSTRUCTIONAL PERSONNEL

LEAVE OF ABSENCE	POSITION	ORIGINAL APPOINTMENT	LEAVE DATES	REASON
Alm, Shannon	Teacher Aide	09/20/2013	05/28/2016 -05/27/2017	Leave of absence.
Michaels, Bethany	Special Education	09/01/2008	09/01/2016 - 06/30/217	Leave of absence.

SCHEDULE OF APPOINTMENTS

**Non-Instructional Personnel
To Fix Salaries and Schedule Conditions for the School Year 2015-16**

Schedule Number: 1175
Board Meeting Date: May 24, 2016
Color: White

NAME	JOB TITLE	SERVICE AREA	EFFECTIVE DATE	APPOINTMENT TYPE	REMARKS	SALARY/ HOURLY RATE
Vosburg, Lorrie	Executive Secretary	JSHS	05/25/2016	Probationary	Lorrie has successfully completed the appropriate Civil Service exam and moves from provisional to probationary.	\$13.10
Butler, Cathy	Sr. Keyboard Specialist	JSHS	06/06/2016	Provisional	Civil Service Reclassification. Successful completion of the appropriate Civil Service exam is required for permanent appointment.	\$12.34
Stark, Jordan	Sr. Keyboard Specialist	Barry/Randall	06/06/2016	Provisional	Civil Service Reclassification. Successful completion of the appropriate Civil Service exam is required for permanent appointment.	\$12.34
Ossit, Deborah	Sr. Keyboard Specialist	Parker/Smith	06/06/2016	Provisional	Civil Service Reclassification. Successful completion of the appropriate Civil Service exam is required for permanent appointment.	\$12.18

7.6

SCHEDULE OF APPOINTMENTS

Non-Instructional Substitute Personnel

To Fix Salaries and Schedule Conditions for the School Year 2015-16

Schedule Number: 1176
Board Meeting Date: May 24, 2016
Color: White

The following individuals are appointed conditionally (pending fingerprint clearance) to the substitute list for non-instructional personnel. The Superintendent is authorized to make assignments from the list.

Last Name	First Name	Title	Rate	Remarks
Ruquet	Lisa	Teacher Aide	\$9.00	
Ruquet	Lisa	Clerical	\$10.35	
Reynolds	Alex	Cleaner	\$9.00	Retroactive to 05/23/2016

7.c.

SCHEDULE OF APPOINTMENTS

ADMINISTRATORS AND INSTRUCTIONAL STAFF

To Fix Salaries and Schedule Conditions for the School Year 2015-16

Schedule Number: 2402
Board Meeting Date: May 24, 2016
Color: White

NAME	POSITION/ LOCATION	TYPE OF APPT	DATE EFFECTIVE	PROB ENDS*	TENURE AREA	CERT/ DEGREE	REMARKS	SALARY
Wagoner, Timothy	Director of Athletics & Physical Education	Probationary	07/01/2016	06/30/2020	Administration	School District Leader/ Professional Physical Education/ Professional	Timothy will fill the Director of Athletics & Physical Education position due to retirement.	
							TOTAL	\$93,500.00

*Unless extended in accordance with Education Law

17.C

SCHEDULE OF APPOINTMENTS

ELEMENTARY & SECONDARY SUBSTITUTE TEACHERS/TUTORS 2015-16

Schedule Number: 2403

Board Meeting Date: May 24, 2016

Color: Yellow

The following individuals are emergency conditional appointments to the substitute teacher list. The Superintendent is authorized to make assignments from the list.

Name	Title	List	Daily Rate	Remarks
Votra, Kristen	Substitute Teacher	B	\$81.00	Retroactive to 05/16/2016
Votra, Kristen	Substitute Teaching Assistant		\$73.00	Retroactive to 05/16/2016
Darling, Christina	Substitute Teacher	B	\$81.00	
Darling, Christina	Substitute Teaching Assistant		\$73.00	

*** Substitutes appointed above are automatically eligible to substitute as Teaching Assistants.**

S:\Data Folder\Personnel\SCHEDULE\INSTRUCTIONAL SCHEDULES\15-16 Schedules\May 24, 2016 lnSub.doc

SCHEDULE OF APPOINTMENTS
TENURE APPOINTMENTS – ADMINISTRATORS AND INSTRUCTIONAL STAFF

Schedule Number: **2401-1**
 Board Meeting Date: **May 24, 2016**
 Color: **Purple**

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Reynolds, Kathryn	CSE/CPSE Chairperson/District	07/01/2016	Administration Special Education	CAS	63	School District Administration/Permanent	\$750

Schedule Number: **2401-2**
 Board Meeting Date: **May 24, 2016**
 Color: **Purple**

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Oyer, Stephanie	Elementary/Barry	09/01/2016	Elementary	MS	42	Childhood Education (Grades 1-6)/Professional	\$750

Schedule Number: **2401-3**
 Board Meeting Date: **May 24, 2016**
 Color: **Purple**

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Larkin, Jennifer	Special Education/JSHS	09/01/2016	General Special Education	MS	33	Special Education/Permanent	\$750

Schedule Number: **2401-4**
 Board Meeting Date: **May 24, 2016**
 Color: **Purple**

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Chambers, Mark	Mathematics/JSHS	09/01/2016	Mathematics	MS	30	Mathematics 7-12/Professional	\$750

7.d

Schedule Number: 2401-5
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Miller, Rebecca	Music/JSHS	09/01/2016	Music	BA	35	Music/Initial	\$750

Schedule Number: 2401-6
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Litzenberger, Phyllis	Reading/Randall	09/01/2016	Remedial Reading	CAS	75	Reading Teacher/Permanent	\$750

Schedule Number: 2401-7
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Cahill, Jeannette	Psychologist/JSHS	09/01/2016	School Psychologist	PhD	110	School Psychologist/Provisional	\$750

Schedule Number: 2401-8
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Whelan, Jennifer	Social Worker/JSHS	09/01/2016	School Social Worker	MS	64	School Social Worker/Permanent	\$750

Schedule Number: 2401-9
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Burkinshaw, George	Science/JSHS	09/01/2016	Science	MS	46	Biology 7-12/Initial	\$750

7.d

Schedule Number: 2401-10
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Canestaro, Charles	Science/JSHS	09/01/2016	Science	BS	18	Physics 7-12/Initial	\$750

Schedule Number: 2401-11
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Frost, Rebecca	Science/JSHS	09/01/2016	Science	MS	45	Biology 7-12/Professional	\$750

Schedule Number: 2401-12
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Sundheim, Amy	Science/JSHS	09/01/2016	Science	MS	30	Biology 7-12/Initial	\$750

Schedule Number: 2401-13
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Snyder, Chea	Speech/Randall	09/09/2016	Education of Speech & Hearing Handicapped Children	MS	56	Speech And Language Disabilities/Initial	\$750**

Schedule Number: 2401-14
 Board Meeting Date: May 24, 2016
 Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Osborne, Amanda	Reading/Smith	09/23/2016	Remedial Reading	MS	36	Literacy (Birth -- Grade 6)/Professional	\$750***

*Tentative tenure date
 ***To be pro-rated

7.d

Schedule Number: 2401-15
Board Meeting Date: May 24, 2016
Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Pitcher, Kate	Special Education/ Randall	09/23/2016*	General Special Education	MS		Students With Disabilities/Initial	\$750**

Schedule Number: 2401-16
Board Meeting Date: May 24, 2016
Color: Purple

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Manning, Stephanie	Elementary/Parker	09/01/2016*	Elementary	MS	37	Childhood Education (Grades 1-6)/Professional	\$750**

*Tentative tenure date
**To be pro-rated