

# **SUBSTITUTE TEACHER PAY**

**EFFECTIVE 7/1/17**

## **Loyalty Incentives:**

	<b><u>Non-Certified Teacher</u></b>	<b><u>Certified Teacher</u></b>
0 - 25 days	\$85.00 per day	\$103.00 per day
26 - 60 days	\$90.00 per day	\$105.00 per day
61+ days	\$95.00 per day	\$107.00 per day
Retired District Employees		\$111.00 per day

## **Term Subs:**

1 - 10 days	Regular Rate (\$85, \$90, \$95)	Regular Rate (\$103, \$105, \$107, \$111)
11 - 20	Regular Rate + \$22 (\$107, \$112, \$117)	Regular Rate + \$22 (\$125, \$127, \$129, \$133)
21+ Days (less than a full semester)	*1/200th Step 1 per day	*1/200th Step 1 per day
Full Semester		Regular Salary (Step, Hours, Degree)

## **Half-Day Subs:**

Substitutes who work one-half day will have their salary prorated for the day based upon their daily rate listed above.

\*Payable retro-active to the 11<sup>th</sup> day (days 11-20)

cc: Cabinet

# SUBSTITUTE TEACHING ASSISTANT PAY

EFFECTIVE 7/1/17

<u>Loyalty Incentives:</u>	<u>Non-Certified Teaching Assistant</u>	<u>Certified Teaching Assistant</u>
0 - 25 days	\$77.00 per day	\$85.00 per day
26 - 60 days	\$82.00 per day	\$90.00 per day
61+ days	\$87.00 per day	\$95.00 per day

## Term Subs:

1 - 10 days	Regular Rate (\$77, \$82, \$87)	Regular Rate (\$85, \$90, \$95)
11 - 20	Regular Rate + \$17 (\$94, \$99, \$104)	Regular Rate + \$17 (\$102, \$107, \$112)
21+ days (less than a full semester)*	*\$104.00 per day	*\$112.00 per day
Full Semester		Regular Salary

## Half-Day Subs:

Substitutes who work one-half day will have their salary prorated for the day based upon their daily rate listed above.

For 2017-2018 the loyalty incentive will be based on 2016-2017 substitute service and will also include substitute service as a Teacher and/or Teacher Aide.

\*Payable retro-active to the 11<sup>th</sup> day (days 11-20)