

SUBSTITUTE TEACHER PAY

EFFECTIVE 7/1/19

Loyalty Incentives:

	<u>Non-Certified Teacher</u>	<u>Certified Teacher</u>
0 - 25 days	\$89.00 per day	\$107.00 per day
26 - 60 days	\$94.00 per day	\$109.00 per day
61+ days	\$99.00 per day	\$111.00 per day
Retired District Employees		\$115.00 per day

Term Subs:

1 - 10 days	Regular Rate (\$89, \$94, \$99)	Regular Rate (\$107, \$109, \$111, \$115)
11 - 20	Regular Rate + \$22 (\$111, \$116, \$121)	Regular Rate + \$22 (\$129, \$131, \$133, \$137)
21+ Days (less than a full semester)	*1/200th Step 1 per day	*1/200th Step 1 per day
Full Semester		Regular Salary (Step, Hours, Degree)

Half-Day Subs:

Substitutes who work one-half day will have their salary prorated for the day based upon their daily rate listed above.

*Payable retro-active to the 11th day (days 11-20)

cc: Cabinet

SUBSTITUTE TEACHING ASSISTANT PAY

EFFECTIVE 7/23/19

Loyalty Incentives:

Non-Certified Teaching Assistant

Certified Teaching Assistant

0 - 25 days

\$86.00* per day
*to comply with minimum wage

\$89.00 per day

26 - 60 days

\$86.00 per day

\$94.00 per day

61+ days

\$91.00 per day

\$99.00 per day

Retired District

\$105.00 per day

\$105.00 per day

Employees

Revised

Term Subs:

1 - 10 days

Regular Rate
(\$82.50, \$86, \$91)

Regular Rate
(\$89, \$94, \$99)

11 - 20

Regular Rate + \$17 (\$99.50,
\$103, \$108)

Regular Rate + \$17 (\$106, \$111,
\$116)

21+ days
(less than a full semester)*

*\$108.00 per day

*\$116.00 per day

Full Semester

Regular Salary

Half-Day Subs:

Substitutes who work one-half day will have their salary prorated for the day based upon their daily rate listed above.

For 2019-2020 the loyalty incentive will be based on 2018-2019 substitute service and will also include substitute service as a Teacher and/or Teacher Aide.

*Payable retro-active to the 11th day (days 11-20)

SUBSTITUTE REGISTERED NURSE

EFFECTIVE 7/1/19

Loyalty Incentives:

0 - 25 days
26 - 60 days
61+ days

Current Year Rate

\$18 per hour
Regular Rate + \$.50 per hour
Regular Rate + \$.75 per hour

Term Subs: (Continuous days without interruption)

1 - 10 days	Current year rate for sub
11 - 20	Regular Rate + \$1.00 per hour
31+ days	New Entry Rate
61+ days	Paid Holidays per District Holiday Schedule

Scheduled Substitute Service for Physicals:

Any substitute RN who accepts and fulfills such assignment will receive an additional \$1.00 per hour.

cc: Cabinet