

Step 1: Participant Information

*=Required Fields					
*Employer Name (Do not abbreviate)			*Department		
*Participant Name (First, MI, Last)			*Social Security Number		
*Participant Mailing Addre	ess		Email Address (If provide	d, all notifications will b	e sent via email)
*City			*State *Zip		
Day Telephone		*Birth Date (mi		*Hire Date (mm/dd/	(vvvv)
□ Weekly	□ Semi-Monthly			,	,
□ Bi-Weekly □ Monthly □ *Payroll Cycle			Date of first payroll withholding		
· y · · · · · · · · · · · · · · · · · · ·					g
•	and Dependent Informance (Last, First)	nation	*Date of Birth	*Social Sec	curity Number
Spouse:					
Dependent:					
Dependent:					
Dependent:					
Step 3: Election					
	Account Type			Election Amount	
_	Medical Expense Account		Annually		
Dependent Care Reimbursement			Annually		
	Minimum Re	eimbursement an	nount for manual check is \$25	5	
Step 4: Authoriz	zation or Refusal				
form) and I authorize my emp year, except under the limited	dicated above. I have read and understa oloyer to adjust my pay as required by n d circumstances that are described in d in my account(s) not used for eligible ex	ny election. I under etail in the SPD tha	rstand that this election is binding at I have received from my employ	and cannot be revoked or yer (i.e. marriage, divorce,	modified until the next plan birth). I further understand
SIGNATURE OF PARTICIPANT				DATE	
BENEFITS EFFECTIVE I	DATE /	/			