

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, May 9, 2017 at 6:30 p.m.
Cortland Junior Senior High School, 8 Valley View Drive, Cortland NY

- 1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE.**
- 2. PUBLIC BUDGET HEARING**
- 3. COMMUNICATIONS and RECOGNITION:**
 - a. Kudos Korner
 - 1.) 2017 Cortland Rotary Teachers of the Year
 - b. Audience Participation – (speakers are asked to state their name and address and limit their comments to two minutes).
 - c. Board Committee Reports:
 - 1.) BOE Policy Committee – Report on April 27, 2017 meeting
 - 2.) BOE Facilities Committee – Report on April 27, 2017 meeting
 - d. Reminders
 - 1.) May 16, 2017 – Budget Vote and School Board Election 12:00 noon-9:00 PM
 - 2.) Do any Board members plan to attend the CNY School Boards Association Annual Meeting on Wednesday, May 31, 2017?
- 4. PRESENTATIONS:**
 - a. What's Happening at Smith School
 - b. District Librarians
- 5. CONSENT ITEMS:**
 - a. Minutes of April 24, 2017 Regular Meeting
 - b. CSE/CPSE (Committee on Pre-school Special Education) Recommendations 2016-2017
 - c. CSE/CPSE (Committee on Pre-school Special Education) Recommendations 2017-2018
- 6. OLD BUSINESS:**
- 7. NEW BUSINESS:**
 - a. Approval of the Section III Combined Cortland-Homer Varsity Boys Ice Hockey Team for 2017-18
 - b. Approval to Separate the Cortland Junior Senior High School into Cortland Senior High School and Cortland Junior High School.
 - c. Approval of Proposed Settlement in the Matter of the Application of 28 Kellogg Road, LLC (Crown Center for Nursing) v. Assessor of the City of Cortland, the City of Cortland, et al Cortland County, New York.
 - d. Approval of Extra Classroom Activity Fund Quarterly Report
- 8. PERSONNEL ACTION:**
 - a. Approval of Personnel Resignations and Leaves
 - b. Approval of Non-Instructional Personnel Appointments
 - c. Approval of Administrative and Instructional Personnel Appointments
 - d. Approval of Tenure Recommendations
- 9. LEADERSHIP REPORTS:**
 - a. Director of Business Services
 - b. Assistant Superintendent for Pupil and Personnel Services
 - c. Assistant Superintendent for Curriculum and Instruction
 - d. Superintendent
- 10. BOARD MEMBER ACTIVITIES**
- 11. NEXT MEETING AGENDA REVIEW**
- 12. EXECUTIVE SESSION**
- 13. ADJOURNMENT**

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting –Monday, April 24, 2017 at 6:30 p.m.
Kaufman Center, 1 Valley View Drive, Cortland NY

A Regular Meeting of the Board of Education was held on Monday, April 24, 2017 at the Kaufman Center, 1 Valley View Drive, Cortland, New York.

Present: Ms. Melissa Davis-Howard, Ms. Janet Griffin, Ms. Christine Gregory, Ms. Judith Murphy, Mr. Peter Rogoff and Ms. Alane Van Donsel

Also Present: Mr. Michael Hoose, Superintendent; Ms. Judi Riley, Assistant Superintendent for Pupil and Personnel Services; Ms. Kimberly Vile, Director of Business Service; School and Community Members and Ms. Alicia Zupancic, Clerk

Absent: Mr. David Lemon

1. CALL TO ORDER and PLEDGE OF ALLEGIANCE

Ms. Davis-Howard called the meeting to order at 6:30 p.m. and the Pledge of Allegiance was recited.

Ms. Davis-Howard called for a moment of silence in memory of Samantha Brafman, Elizabeth Nash, and Hazel Gibbons

2. COMMUNICATIONS and RECOGNITION:

a. Kudos Korner - None

b. Audience Participation – (speakers are asked to state their name and address and limit their comments to two minutes). – There were no requests to address the Board.

c. Reminders

1.) April 26, 2017 – School Board Candidate Petitions are due to the Board Clerk by 5:00 PM

2.) May 2, 2017 – Voter Registration Day 3:00-8:00 PM, Kaufman Center

3.) May 9, 2017 – Public Budget Hearing / Meet the Candidates / Regular Meeting 6:30 PM, Junior Senior High School Auditorium

4.) May 16, 2017 – Budget Vote and School Board Election 12:00 noon-9:00 PM

3. PRESENTATIONS:

a. CPEF (Cortland Public Education Foundation) Spring 2017 Awards – Ms. Betsy Cheetham and Jose Feliciano

1.) Backpacks – Katy Charles

2.) Music Machine – Jen Rafferty

3.) Robot – Kim Hay

Mr. Jose Feliciano, Board President of the Cortland Public Education Foundation and Ms. Betsy Cheetham, Board member of the Cortland Public Education Foundation presented the spring 2017 CPEF Award winners with a certificate and each winner gave a brief presentation of how the students are using the equipment CPEF grants allowed them to purchase.

b. What's Happening at Parker School

The Parker Student Council, Ms. Hay, Ms. Thayer and Mr. Bacigalupi shared some of the great things happening at Parker School.

4. CONSENT ITEMS:

a. Minutes of April 11, 2017 Regular Meeting

b. CSE/CPSE (Committee on Pre-school Special Education) Recommendations 2016-2017

610370907, 610375108, 607001782, 607002669, 607001169, 610307214, 610365380, 607000814, 607001036, 610380565, 607001846, 607000848, 607000356, 607001758, 610353201, 610395066, 607002589, 607002093, 607002756, 610362340, 607000125, 607002160, 610278003, 607002094, 607001242, 607001738, 607002646, 610348027, 607002240, 607002707, 607000912, 607002114, 607001729, 610384726, 610344559, 607002673, 610352834, 607001899, 607001885, 607000390,

607001681, 607001380, 607001458, 607002035, 607001057, 607002098, 607000625, 610294223, 607000146, 610270446, 610386637, 610321232, 607002672, 610313195

c. **CSE/CPSE (Committee on Pre-school Special Education) Recommendations 2017-18**

607002487, 610354459, 610375108, 607001169, 610316817, 610380565, 610316631, 607001846, 607000356, 610353201, 607002590, 607002589, 610362340, 607000125, 610342280, 607002160, 610278003, 610340881, 607002094, 607002646, 610348041, 610348027, 607002114, 607001729, 610384726, 607000499, 610344559, 610385234, 607002673, 610352834, 607001899, 607001885, 607000390, 607001380, 607002035, 607001057, 610343164, 607002098, 607000625, 610294223, 610382248, 610373833, 610352570, 607000146, 610270446, 610386637, 607001086, 610321232, 607002672, 610313195

RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Consent Items as presented.

Moved by Ms. Griffin, seconded by Ms. Gregory. Discussion: None

Final Vote: Yes – 6, No – 0. Motion Carried.

5. OLD BUSINESS: None

6. NEW BUSINESS:

a. **Election of OCM BOCES Board of Education Trustees**

RESOLVED, that the Board casts its votes in the annual election of members of the Onondaga-Cortland-Madison Board of Cooperative Educational Services, for: Michael Murphy (Liverpool CSD), Lisa O'Reilly (Westhill CSD), and Joan Reeves (Baldwinsville CSD).

This resolution shall take effect immediately.

Moved by Ms. Murphy, seconded by Ms. Rogoff. Discussion: None

Final Vote: Yes – 6, No – 0. Motion Carried.

b. **Approval of OCM BOCES Administrative Budget**

WHEREAS, the Board of Cooperative Educational Services for the Sole Supervisory District of Onondaga, Cortland, and Madison Counties, (the "BOCES") duly presented its tentative 2017-2018 administrative budget of \$7,430,000 at its 2017 annual meeting; and

WHEREAS, the Board desires to approve said tentative administrative budget.

NOW, THEREFORE, BE IT RESOLVED as follows:

The BOCES' tentative administrative budget of \$7,430,000 is hereby approved.

This resolution shall take effect immediately.

Moved by Ms. Griffin, seconded by Ms. Murphy. Discussion: None

Final Vote: Yes – 6, No – 0. Motion Carried.

7. PERSONNEL ACTION:

a. **Approval of Personnel Resignations and Leaves**

RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Resignations and Leaves as presented on the Resignations and Leaves Schedule 11.91.

Moved by Mr. Rogoff, seconded by Ms. Griffin. Discussion: None

Final Vote: Yes – 6, No – 0. Motion Carried.

b. **Approval of Non-Instructional Personnel Appointments**

RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the appointments for Non-Instructional Personnel as presented on Schedules of Appointment 1210 and 1211.

Moved by Ms. Murphy, seconded by Mr. Rogoff. Discussion: None

Final Vote: Yes – 6, No – 0. Motion Carried.

c. **Approval of Administrative and Instructional Personnel Appointments**

RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the appointments for Administrative and Instructional Personnel as presented on Schedule of Appointment 2456.

Moved by Ms. Gregory, seconded by Ms. Van Donsel. Discussion: None

Final Vote: Yes – 6, No – 0. Motion Carried.

8. LEADERSHIP REPORTS:

- a. Director of Business Services
 - 1.) Technology Audit kicked off April 24.
 - 2.) Audit Committee meeting in June
- b. Assistant Superintendent for Pupil and Personnel Services
 - 1.) Code of Conduct review process
- c. Assistant Superintendent for Curriculum and Instruction
- d. Superintendent

9. BOARD MEMBER ACTIVITIES - None

10. NEXT MEETING AGENDA REVIEW - None

11. EXECUTIVE SESSION

In accordance with Public Officer's Law Section 96, Subdivision 1, I would like to call for an Executive Session at 7:26 p.m. to Discuss the medical, financial, credit or employment history of a particular person.

**Moved by Ms. Griffin, seconded by Ms. Gregory. Discussion: None
Final Vote: Yes – 6, No – 0. Motion Carried.**

The Executive Session adjourned at 7:48 PM.

**Moved by Ms. Griffin, seconded by Ms. Gregory. Discussion: None
Final Vote: Yes – 6, No – 0. Motion Carried.**

12. ADJOURNMENT

As there was no further business to discuss, Ms. Davis-Howard asked for a motion to adjourn the meeting at 7:48 p.m.

**Moved by Ms. Griffin, seconded by Ms. Gregory. Discussion: None
Final Vote: Yes – 4, No – 0. Motion Carried.**



7.2

Combining Contract

The Homer Central School District will combine with
the Cortland Enlarged City School District (Host) based on
the approval of each school's Board of Education to compete in the sport/gender of:

Boys Ice Hockey

for the following level(s)
(please circle appropriate level(s))

Varsity

JV

Freshmen

Modified

This document confirms the combination of the above two schools for athletic
competition in the stated sport for the following school year: Winter 2017-18
Date that this proposed combination was approved by your league: _____

Superintendent

School

Date

Superintendent (Host)

School

Date

Please Note:

- This contract must be completed before any competition begins for the season.
- The Host School is responsible for gathering the required signatures and sending copies to the merged school, league president and sport coordinator. The completed packet is then submitted to the Section Office for approval.

C: Sports Coordinator
Section III Office
League President

FOR OFFICE USE ONLY

Received _____
Executive Committee Approval _____
NYSPHSAA notified _____

Revised 9/30/11

7.C

28 Kellogg St., Cortland - Settlement Calculation

Year		Taxable Value		Tax Rate		Tax		New Assessment	New Tax	Refunds
12-13	\$	5,825,900	\$	17.537787	\$	102,173.39	\$	2,900,000	50,859.58	51,313.81
13-14	\$	5,825,900	\$	18.079327	\$	105,328.35	\$	2,900,000	52430.05	52,898.30
14-15	\$	5,825,900	\$	18.413485	\$	107,275.12	\$	3,600,000	66,288.55	40,986.57
15-16	\$	5,825,900	\$	18.866042	\$	109,911.68	\$	5,200,000	97,034.18	12,877.50
16-17	\$	5,825,900	\$	18.991010	\$	110,639.73	\$	5,200,000	98,753.25	11,886.48

Total Refunds: \$169,962.66

7.d

TO: Board of Education, Cortland Enlarged City School District,
Cortland, NY

FROM: Cindy Dann, GO Bookkeeper

SUBJECT: Quarterly Report 09/30/16, Extra-Classroom Activity Fund

DATE: May 4, 2017

In accordance with the provisions of "Rules and Regulations for the Conduct, Operation and Maintenance of Extra-Classroom Activities" adopted by the Board of Education at its regular Board meeting on July 11, 1974 the following reports are submitted:

Quarterly Financial Statement on Extra-Classroom Fund

Bank Reconciliation

cc: Mr. Hoose ✓
Mrs. Vile
Ms. Herzog
Mr. Mack
Mr. Brafman
Mr. Cafararo
Mrs. Timmons
BOE (5 copies & electronic)

GENERAL ORGANIZATION
For the Quarter Ending, March, 2017

Balance of General Organization Account, March 31, 2017

Checking Account	\$ 190,467.31
Savings Account	\$ 31,677.00
	<u>\$ 222,144.31</u>

General Organization Account Balances:

Beg. Bal 1/01/17	Receipts	Disbursements	End Bal 3/31/17
\$ 203,853.67	\$ 73,836.62	\$ 55,545.98	\$ 222,144.31

Checkbook Balance:

Beg. Bal 1/01/17	Receipts	Disbursements	End Bal 3/31/17
\$ 172,176.67	\$ 73,836.62	\$ 55,545.98	\$ 190,467.31

Savings Account Balance:

Beg. Bal 1/01/17	Receipts	Disbursements	End Bal 3/31/17
\$ 31,677.00	\$ -	\$ -	\$ 31,677.00

Book Transfers \$ 5,543.19 \$ 5,543.19

CORTLAND JUNIOR-SENIOR HIGH SCHOOL
QUARTERLY REPORT 12/31/16 - 03/31/17
SAVINGS ACCOUNT

DESCRIPTION	BEG. BAL.	RECEIPTS	DISBURSEMENTS	END. BAL.
General Organizatio	1,518.75	0.00	0.00	1,518.75
CD Investment	30,158.25	0.00	0.00	30,158.25
	31,677.00	0.00	0.00	31,677.00

RECONCILIATION OF BANK BALANCES

Balance shown on statement of 3/31/17 (NBT)

\$ -

Balance shown on statement of 3/31/17 (Tompkins Trust)

199,882.25

Less:

Plus:

Less: Outstanding checks as of 3/31/17 as follows:

DATE	CHECK NUMBER	AMOUNT	DATE	CHECK NUMBER	AMOUNT
4/28/2016	25977	\$ 100.00	3/10/2017	26342	\$ 59.95
2/3/2017	26303	\$ 185.87	3/13/2017	26345	\$ 51.68
			3/16/2017	26353	\$ 289.00
			3/20/2017	26354	\$ 1,800.00
			3/20/2017	26355	\$ 86.99
			3/27/2017	26356	\$ 202.50
			3/20/2017	26358	\$ 75.00
			3/28/2017	56359	\$ 575.70
			3/23/2017	26360	\$ 52.05
			3/28/2017	26361	\$ 700.00
			3/28/2017	26362	\$ 101.25
			3/21/2017	26363	\$ 293.00
			3/30/2017	26364	\$ 5.95
			3/30/2017	26365	\$ 786.00
			3/30/2017	26366	\$ 4,050.00

285.87

9,129.07

Total Amount of Outstanding checks:

9,414.94

Amount of balance on deposit unencumbered:

\$ 190,467.31

I certify that the above reconciliation of bank balance is correct.

Cindy Dann
GO Bookkeeper

CORTLAND JUNIOR-SENIOR HIGH SCHOOL					
ACTIVITY ACCOUNT LEDGER					
2016-2017					
	12/31/16	RECEIPTS	EXPENDITURES	TRANSFERS	03/30/17
	ENDING	01/01/17	01/01/17	01/01/17	ENDING
ACCOUNT DESCRIPTION	BALANCE	03/30/17	03/30/17	03/30/17	BALANCE
Alive At 25	2,828.28				2,828.28
All Night Party	1,738.14	9,615.93	5,402.03		5,952.04
Band Fund	14,825.16	2,502.48	3,000.00		14,327.64
Baseball Club	879.87	169.01			1,048.88
Basketball Cheerleaders	1,527.49				1,527.49
Basketball Club	8,930.74	4,747.53	13,221.84		456.43
Bowling Club	88.88		54.11		29.88
Champs	0.00				0.00
Chorus	8,273.10				8,273.10
CHS General Fund	1,885.39	4,870.00	4,870.00		1,885.39
Class 2007	0.00				0.00
Class 2009	0.00				0.00
Class 2015	2,402.03				2,402.03
Class 2016	6,918.84				6,918.84
Class 2017	11,026.81	16,884.00	3,934.83	(2,844.15)	21,132.08
Class 2018	6,814.10	100.00	87.98		6,846.14
Class 2019	1,878.78	2,888.00	1,080.50		3,466.28
Class 2020	835.08				835.08
COHIAN	8,572.87	1,885.80		4,104.55	12,889.12
Cortland Theater	10,989.43	3,785.00	3,928.18		10,886.27
Field Hockey	471.89		87.50		384.39
Football	2,886.60	58.34	1,080.00		1,842.84
Football Cheerleaders	952.17				952.17
French Club	141.88				141.88
Freshman Interservice	914.18				914.18
Girls Basketball	2,404.70	582.58	1,028.37		1,989.01
Girls Lacrosse	3,289.76	352.11			3,694.68
Girls Soccer	5,888.28	340.88			4,228.84
Girls Softball	288.89		101.25		184.84
Girls Swimming	0.00				0.00
Girls Tennis	808.98				808.98
Girls Track	821.68				821.68
Golf Club	898.74	1,980.70			2,889.44
Guidance	8,874.88				8,874.88
Ink Peppers	1,012.88		285.88		746.23
Inter-Act	0.00				0.00
International Club	1,070.71				1,070.71
Jr High Band	8,174.20	75.00	75.00		8,174.20
Jr High Music	4,448.98	4,042.00	227.70		8,261.28
JH Select Band	4,482.28	1,853.00	6,238.82		189.28
Junior High Interservice	3,769.68		50.00	883.60	4,599.18
Jr High Ski Club	3,783.89				3,783.89
Junior High Team I	8,989.80		774.70		2,814.90
Junior High Team II	3,882.11	75.00			3,737.11
Junior High Team IV	4.78				4.78
Lacrosse Club	929.24	591.55	402.50		1,118.29
Link Crew	89.21		35.00		47.21
National Honor Society	8,512.88		175.84	371.88	8,708.88
JH Orchestra	876.66	3,482.00	450.28		8,887.99
Orchestra	8,872.75	1,289.00	1,098.20		8,665.55
Photo Club	248.28				248.28
Relay for Life Club	2,884.24		417.83		2,286.81
Renaissance	76.72				76.72
Runners	2,144.67	1,890.04	2,268.50		1,666.21
SADD	390.81				390.81
Senior Interservice	8,788.44	4,428.74	370.30	(2,527.38)	11,287.52
Soccer Club	2,348.80	425.19	914.08		1,857.93
Stage Craft	0.00				0.00
Student Council	4,513.20	784.90	238.79	183.38	5,242.87
Student Senate	8,013.83	20.81	120.82		8,913.42
Tech Club	888.18		159.89		709.47
Tennis Club	578.57	84.51	293.00		369.88
Tiger Den	2,445.89				2,445.89
Toys From Teachers	371.88			(371.88)	(0.00)
Track - Boys	1,868.41	450.70			2,119.11
Tri-M	665.05		287.00		288.05
Video Club	7,538.44	2,425.00	184.74		8,779.70
Volleyball Club	1,911.24	56.32	877.97		1,289.59
Winterguard	260.35				260.35
Wrestling	2,789.82	1,845.00	1,970.85		2,444.07
Gen. Org. Savings	1,518.76				1,518.76
CD Interest SH Int.	3,889.14				3,889.14
Total Cash Amount	203,853.87	73,836.82	55,545.98	0.00	222,144.31
CD Inv. Sr. High Int.	30,168.25				30,168.25
Gen. Org. Savings	1,518.76				1,518.76
	0.00				
	172,176.67				190,487.31

8a

SCHEDULE OF RESIGNATIONS AND LEAVES

ADMINISTRATORS, INSTRUCTIONAL AND NON-INSTRUCTIONAL STAFF

School Year 2016-17

Schedule Number: 11.92
 Board Meeting Date: May 9, 2017
 Color: White

A. Approval of Personnel Resignations and Leaves

ADMINISTRATORS/INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	RESIGNATION DATE	REASON
Balfour, Elizabeth	.5 FTE English	09/20/2013	06/30/2017	Resignation.
Passeri, Stephanie	English	09/01/1993	06/30/2017	Retirement.

NON-INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	EFFECTIVE DATE	REASON

INSTRUCTIONAL/NON-INSTRUCTIONAL PERSONNEL

LEAVE OF ABSENCE	POSITION	ORIGINAL APPOINTMENT	LEAVE DATES	REASON
Urtz, Charlene	Teaching Assistant	09/01/2015	05/01/2017 – 05/12/2017 (Extended)	Personal Leave – If part of this leave is to be paid, the period of disability, confirmed by a physician, will be defined in the doctor's note.

SCHEDULE OF APPOINTMENTS**Non-Instructional Personnel
To Fix Salaries and Schedule Conditions for the School Year 2016-17**

Schedule Number: 1212
Board Meeting Date: May 9, 2017
Color: White

NAME	JOB TITLE	SERVICE AREA	EFFECTIVE DATE	APPOINTMENT TYPE	REMARKS	SALARY/ HOURLY RATE
Mykola Soloviov	Cleaner	Randall	05/01/2017	Probationary	Mykola will fill the Cleaner position due to resignation.	\$10.38

8.b

SCHEDULE OF APPOINTMENTS**Non-Instructional Substitute Personnel****To Fix Salaries and Schedule Conditions for the School Year 2016-17**

Schedule Number: **1213**
Board Meeting Date: **May 9, 2017**
Color: **White**

The following individuals are appointed conditionally (pending fingerprint clearance) to the substitute list for non-instructional personnel. The Superintendent is authorized to make assignments from the list.

Last Name	First Name	Title	Rate	Remarks
Mantella	Dominick	Cleaner	\$9.70	
Burk	Jeannine	Cleaner	\$9.70	Pending fingerprint clearance
Place	Lorraine	Bus Driver Trainee	\$14.95	Pending fingerprint clearance
Call	Joseph	Bus Driver	\$14.95	Retroactive to 06/15/2016

80

SCHEDULE OF APPOINTMENTS

ADMINISTRATORS AND INSTRUCTIONAL STAFF

To Fix Salaries and Schedule Conditions for the School Year 2016-17

Schedule Number: 2457

Board Meeting Date: May 9, 2017

Color: White

NAME	CURRENT TITLE	NEW TITLE	TYPE OF APPT	DATE EFFECTIVE	PROB ENDS	TENURE AREA	CERT/ DEGREE	REMARKS
Kimberly Vile	Director of Business Services	Business Administrator	Contract	05/01/2017	N/A	Administration	SDBL	To have title reflect TRS guidelines. Retroactive to 05/01/2017.

J.C

SCHEDULE OF APPOINTMENTS

ELEMENTARY & SECONDARY SUBSTITUTE TEACHERS/TUTORS 2016-17

Schedule Number: **2458**

Board Meeting Date: **May 9, 2017**

Color: **Yellow**

The following individuals are emergency conditional appointments to the substitute teacher list. The Superintendent is authorized to make assignments from the list.

Name	Title	List	Rate	Remarks
Guardi, Adrienne	Substitute Teacher	A	\$101.00/day	
Shanks, Sanders	Substitute Teacher	A	\$101.00/day	Retroactive to 05/03/2017
Shanks, Sanders	Teaching Assistant	A	\$83.00/day	Retroactive to 05/03/2017
Kline, Nicholas	Tutor	A	\$37.50/hour	

SCHEDULE OF APPOINTMENTS
TENURE APPOINTMENTS – ADMINISTRATORS AND INSTRUCTIONAL STAFF

Schedule Number: 2459

Board Meeting Date: May 9, 2017

Color: Purple

TENURE RECOMMENDATIONS

NAME	TITLE/SCHOOL	TENURE EFFECTIVE DATE	TENURE AREA	DEGREE	GRADUATE HOURS	CERTIFICATION STATUS/AREA	SALARY
Filtch, Lyssa	Elementary/Parker	09/01/2017	Elementary	BS	3	Childhood Education (Grades 1-6)/Initial	\$750
Mingione, Kristen	Elementary/Barry	09/01/2017	Elementary	BS	30	Childhood Education (Grades 1-6)/	\$750
Vandebogart, Leigh	Elementary/Parker	09/01/2017	Elementary	MS	42	Childhood Education (Grades 1-6)/Professional	\$750
Bush, Dustin	English/JSHS	09/01/2017	English	MS	61	English Language Arts 7-12/ Professional	\$750
Martino, Ryane	English/JSHS	09/01/2017	English	BS	10	English Language Arts 7-12/ Initial	\$750
Morgan, Stephen	English/JSHS	09/01/2017	English	MS	30	English Language Arts 7-12/ Professional	\$750
Palm, Keith	Spanish/JSHS	09/01/2017	Foreign Languages	MS	39	Spanish 7-12/Professional	\$750
Hammond, Jacob	Special Education/JSHS	09/01/2017	General Special Education	MS	68	Students With Disabilities 7-12/ Initial	\$750
McGill, Stacy	Special Education/JSHS	09/01/2017	General Special Education	MS	49	Students With Disabilities 7-12/ Initial	\$750
LeBlanc, Theresa	Reading/Parker	09/01/2017	Remedial Reading	MS	33	Literacy (Birth-Grade 6)/ Professional	\$750
Yaman, Molly	Reading/Smith	09/01/2017	Remedial Reading	MS	30	Literacy (Birth-Grade 6)/ Initial	\$750
Caselle, Lisa	Social Studies/JSHS	09/01/2017	Social Studies	MS	31	Social Studies 7-12/Initial	\$750
Fiske, Korena	Teaching Assistant/St. Mary's	09/01/2017	Teaching Assistant	N/A	NA	Teaching Assistant Level III	\$200
Norton, Christine	Teaching Assistant/Barry	09/01/2017	Teaching Assistant	N/A	NA	Teaching Assistant Level III	\$200
Kozlowski, Rosanne	Special Education/JSHS	10/06/2017	General Special Education	MS	51	Students With Disabilities 7-12/ Professional	\$750*
Bennett, Corinne	Music/Parker-Randall-Virgil	10/07/2017	Music	MS	34	Music/Professional	\$750*
Nelson, Kelly	Special Education/JSHS	10/14/2017	General Special Education	MS	52	Students With Disabilities 7-12/ Initial	\$750*
Everer, Elizabeth	Guidance Counselor	10/27/2017	School Counseling & Guidance	CAS	60	School Counselor/Provisional	\$750*

*To be pro-rated