

**CORTLAND ENLARGED CITY SCHOOL DISTRICT**  
**Board of Education Meeting – Tuesday, September 22, 2015 at 7:00 p.m.**  
**Kaufman Center, 1 Valley View Drive, Cortland NY**

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- 1. CALL TO ORDER and PLEDGE OF ALLEGIANCE.**
- 2. COMMUNICATIONS and RECOGNITION:**
  - a. Kudos Korner
  - b. Audience Participation – on items related to the Agenda (speakers are asked to limit their comments to two minutes).
  - c. Board Member Reports:
    - 1.) BOE Policy Committee – Next meeting is October 13, 2015
    - 2.) BOE Facilities Committee – Report on September 10, 2015 meeting
    - 3.) BOE Audit Committee – Next meeting is September 29, 2015
- 3. PRESENTATIONS:**
  - a. Introduction of 2015 Tenure Recipients
- 4. CONSENT ITEMS:**
  - a. Minutes of September 8, 2015 Regular Meeting
  - b. CSE/CPSE (Committee on Special Education/Committee on Pre-school Special Education) Recommendations
- 5. OLD BUSINESS: None**
- 6. NEW BUSINESS:**
  - a. Approval of Budget Transfers
  - b. Financial Reports: Treasurer's Report, Trial Balance, Revenues, Intrafund Transfers, Appropriations, Warrant – July & August 2015 and Claims Monthly Report – August 2015
  - c. Greek Peak Adventures, LLC Litigation
  - d. Approval of Contract for Superintendent
- 7. PERSONNEL ACTION:**
  - a. Approval of Personnel Resignations and Leaves
  - b. Approval of Non-Instructional Personnel Appointments
  - c. Approval of Administrative and Instructional Personnel Appointments
  - d. Approval of Amendment to Employment Contract for Assistant Superintendent for Pupil & Personnel Services
- 8. LEADERSHIP REPORTS:**
  - a. Director of Business Operations
  - b. Assistant Superintendent for Pupil and Personnel Services
  - c. Director of Curriculum and Instruction
  - d. Superintendent
    - 1.) 2015-2016 Initiatives
- 9. BOARD MEMBER ACTIVITIES**
- 10. AUDIENCE PARTICIPATION:** (Individuals are requested to keep their comments to two-minutes per speaker).
- 11. NEXT MEETING AGENDA REVIEW**
- 12. EXECUTIVE SESSION**
- 13. ADJOURNMENT**

4.a

**CORTLAND ENLARGED CITY SCHOOL DISTRICT**  
**Board of Education Meeting – Tuesday, September 8, 2015 at 7:00 p.m.**  
**Kaufman Center, 1 Valley View Drive, Cortland NY**

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A Regular Meeting of the Board of Education was held on Tuesday, September 8, 2015 at the Kaufman Center, 1 Valley View Drive, Cortland, New York.

**Present:** Ms. Melissa Davis-Howard, Ms. Janet Griffin, Ms. Christine Gregory, Ms. Judith Murphy, Mr. John Natoli, Mr. Daniel Sidebottom and Ms. Alane Van Donsel

**Also Present:** Mr. Michael Hoose, Superintendent; Ms. Judi Riley, Assistant Superintendent for Pupil and Personnel Services; Ms. Kristie Bliss, Director of Curriculum and Instruction; Ms. Kimberly Vile, Director of Business Services, Mr. Robert Martin, Director of Facilities; School and Community Members; and Ms. Alicia Zupancic, Clerk

**1. CALL TO ORDER and PLEDGE OF ALLEGIANCE.**

Ms. Davis-Howard called the meeting to order at 7:00 p.m. and the Pledge of Allegiance was recited.

**2. COMMUNICATIONS and RECOGNITION:**

a. Kudos Korner -- None

b. Audience Participation -- on items related to the Agenda (speakers are asked to limit their comments to two minutes).

Fernanda Danise-Adams addressed the Board of Education asking for her grandson to be placed at Parker Elementary School rather than his assigned school, Barry Elementary School.

c. Board Member Reports:

1.) BOE Policy Committee – Next meeting TBD – Next meeting is September 15, 2015.

2.) BOE Facilities Committee – Next meeting is September 10, 2015

3.) BOE Audit Committee – Next meeting is September 29, 2015

**3. PRESENTATIONS: None**

**4. CONSENT ITEMS:**

a. Minutes of August 25, 2015 Regular Meeting

b. CSE/CPSE (Committee on Special Education/Committee on Pre-school Special Education) Recommendations

607001977, 610394529, 610293582, 610385240, 610268129, 607002064, 607002023, 607002066

**SUGGESTED RESOLUTION: RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Consent Items as presented.**

**Moved by Mr. Sidebottom, seconded by Ms. Griffin Discussion: None**

**Final Vote: Yes - 7, No - 0. Motion Carried.**

**5. OLD BUSINESS: None**

**6. NEW BUSINESS:**

a. Approval of Property Tax Roll Corrections

**SUGGESTED RESOLUTION: RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Property tax roll corrections per the Property tax roll corrections memo dated August 24, 2015 as presented.**

**Moved by Ms. Gregory, seconded by Mr. Natoli Discussion: None**

**Final Vote: Yes - 7, No - 0. Motion Carried.**

b. Acceptance of Internal Audit

**SUGGESTED RESOLUTION: RESOLVED**, upon the recommendation of the Audit Committee, to accept the Independent Audit from D’Arcangelo & Co., LLP as presented.

Moved by Ms. Murphy, seconded by Ms. Griffin Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

**7. PERSONNEL ACTION:**

a. Approval of Personnel Resignations and Leaves

**SUGGESTED RESOLUTION: RESOLVED**, upon the recommendation of the Superintendent of Schools, to approve the Resignations and Leaves as presented on Resignations and Leaves Schedule 11.58.

Moved by Ms. Murphy, seconded by Ms. Gregory Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

b. Approval of Non-Instructional Personnel Appointments

**SUGGESTED RESOLUTION: RESOLVED**, upon the recommendation of the Superintendent of Schools, to approve the appointments for Non-Instructional Personnel as presented on Schedules of Appointment 1154 and 1155.

Moved by Mr. Sidebottom, seconded by Ms. Van Donsel Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

c. Approval of Administrative and Instructional Personnel Appointments

**SUGGESTED RESOLUTION: RESOLVED**, upon the recommendation of the Superintendent of Schools, to approve the appointments for Instructional Personnel as presented on Schedules of Appointment 2363, 2364, 2365 and 2366.

Moved by Mr. Natoli, seconded by Ms. Griffin Discussion: Is interviewing over? Yes.

Final Vote: Yes – 7, No – 0. Motion Carried.

**8. LEADERSHIP REPORTS:**

a. Director of Business Operations – Ms. Vile spoke about transitioning to the new financial template

b. Assistant Superintendent for Pupil and Personnel Services

1.) Attendance Campaign – Ms. Riley gave out information about a County- wide campaign emphasizing the importance of good school attendance. This campaign is aimed to engage parents and encourage students.

c. Director of Curriculum and Instruction – None

d. Superintendent – Mr. Hoose shared that the first day of school went well. There were some scheduling issues at the high school. He also talked about lowering the distance from school for students to be able to ride the bus.

**9. BOARD MEMBER ACTIVITIES**

Ms. Gregory shared that she met with Ms. Vile, Ms. Riley, and Ms. Wanish.

Mr. Sidebottom went to the football game and said it was great.

**10. AUDIENCE PARTICIPATION:** (Individuals are requested to keep their comments to two-minutes per speaker). ) - There were no requests to address the Board.

**11. NEXT MEETING AGENDA REVIEW** - None

**12. EXECUTIVE SESSION**

**In accordance with Public Officer's Law Section 96, Subdivision 1, Ms. Davis-Howard called for an Executive Session at 7:55 p.m. to discuss the medical, financial, credit or employment history of a particular person.**

**Moved by Ms. Gregory, seconded by Ms. Griffin. Discussion: None**

**Final Vote: Yes – 7, No – 0. Motion Carried.**

**The Executive Session adjourned at 8:44 p.m..**

**Moved by Ms. Griffin, seconded by Ms. Gregory. Discussion: None**

**Final Vote: Yes – 7, No – 0. Motion Carried.**

**13. ADJOURNMENT**

**As there was no further business to discuss, Ms. Davis-Howard asked for a motion to adjourn the regular meeting at 8:44 p.m.**

**Moved by Mr. Natoli, seconded by Ms. Murphy. Discussion: None**

**Final Vote: Yes – 7, No – 0. Motion Carried.**



b.a

**CORTLAND ENLARGED CITY SCHOOL DISTRICT**  
**1 Valley View Drive**  
**Cortland, New York 13045**

**Kimberly Vile**  
**Director of Business Services**  
**kvile@cortlandschools.org**

**Business Office**  
**(607) 758-4100**  
**Fax: (607) 758-4109**

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**To:** Mr. Michael Hoose, Superintendent  
**From:** Kimberly A. Vile, Director of Business Services *KAV*  
**Date:** September 14, 2015  
**Re:** Budget Transfers

It is the recommendation of the Business Office for the BOE to approve the attached budget transfers as referenced in accordance with the reorganization resolution.

The budget transfers are a result of aligning codes with the services provided which will ultimately allow for more concise budget planning.

Please let me know if you have any questions. Thank you.

**cc:** Board of Education

**DATE: 9/22/2015**

PSnyder LLC @  
AOL.com.

6.C  
Patrick M. Snyder  
Attorney at Law  
Environmental Engineer (P.E.)  
70 Port Watson Street  
Cortland, NY 13045  
Tel. (607) 753-8050  
Fax (607) 753-6540

September 9, 2015

Mr. Randy H. Deal  
Virgil Town Assessor  
31 N. Main Street  
Homer, NY 13045

Re: Greek Peak Adventures, LLC et al. vs. Randy H. Deal  
Cortland Co. Supreme Court, Index No. 15-468

Dear Randy,

This is in reference to the tax assessment case which has been filed in the above referenced matter. A copy of the Notice of Petition and Petition is enclosed for your ease of reference.

I would hope that the parties will enter into a municipal agreement to share expenses, just as they did for the 2011 Greek Peak cases. I have also enclosed a copy of that joint defense agreement which was entered into in 2011.

Can you please provide the tax rates and percentages we need to update and renew this agreement? Once I have that information I will forward it to the County and School. (The County has already indicated interest in participating.)

Please let me know of any comments or questions. Thank you.

Sincerely,

*Patrick M. Snyder*

Patrick M. Snyder  
PMS/jrm

cc w/ encl.: Mr. John Kaminski, Supervisor  
Karen Howe, Esq., County Attorney  
Ms. Melissa Davis-Howard, Board of Education





STATE OF NEW YORK  
SUPREME COURT : COUNTY OF CORTLAND

RECEIVED JUL 3 1 2015 (4)

In the Matter of the Application of

RECEIVED

GREEK PEAK ADVENTURES, LLC,  
SKI GREEK PEAK, LLC,  
HOPE LAKE HOLDINGS, LLC, and  
GREEK PEAK HOLDINGS, LLC,

TOWN OF HOMER

1:30 pm  
aug

Petitioners,

v.

**NOTICE OF  
PETITION**

RANDY H. DEAL, as Assessor of the  
Town of Virgil, New York,

Index No. 15-468

Respondent.

For Review of the Assessment of Certain  
Real Property in the Town of Virgil, New York  
for the 2015 Tax Year.

**SIR:**

**PLEASE TAKE NOTICE**, that upon the annexed Petition of Greek Peak Adventures, LLC, Ski Greek Peak, LLC, Hope Lake Holdings, LLC and Greek Peak Holdings, LLC ("Petitioners"), verified on July 22, 2015, an application will be made at a Special Term of the Supreme Court to be held at the Cortland County Courthouse, 46 Greenbush Street, Cortland, New York 13045, on the 15th day of September 2015, at 9:30 a.m., or as soon thereafter as counsel may be heard, for the review, under Article 7 of the Real Property Tax Law, of the tax assessments of certain real property of the Petitioners situated in the Town of Virgil, County of Cortland, State of New York, consisting of parcels of property and appearing upon the current 2015 assessment roll for said Town of Virgil as shown in Exhibit A, and

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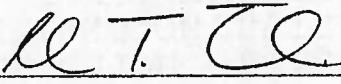
ATTORNEYS

ROCHESTER, NY

for such other and further relief as to the Court may appear just and proper, together with the costs of this proceeding.

Dated: Rochester, New York.  
July 21, 2015.

PHILLIPS LYTLE LLP

By 

Mark J. Moretti, Esq.

Richard T. Tucker, Esq.

Attorneys for Petitioners

1400 First Federal Plaza

Rochester, New York 14614

Telephone No. (585) 238-2000

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LYTLE  
LLP

ATTORNEYS

ROCHESTER, NY

STATE OF NEW YORK  
SUPREME COURT : COUNTY OF CORTLAND

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In the Matter of the Application of

GREEK PEAK ADVENTURES, LLC,  
SKI GREEK PEAK, LLC,  
HOPE LAKE HOLDINGS, LLC, and  
GREEK PEAK HOLDINGS, LLC,

Petitioners,

v.

PETITION

RANDY H. DEAL, as Assessor of the  
Town of Virgil, New York,

Index No. 15-468

Respondent.

For Review of the Assessment of Certain  
Real Property in the Town of Virgil, New York  
for the 2015 Tax Year.

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**TO THE SUPREME COURT OF THE STATE OF NEW YORK:**

The Petition of Greek Peak Adventures, LLC, Ski Greek Peak, LLC, Hope Lake Holdings, LLC and Greek Peak Holdings, LLC ("Petitioners") respectfully shows, on information and belief, that:

1. Greek Peak Adventures, LLC is a domestic limited liability company authorized to and transacting business in the State of New York with its principal place of business located at 2000 State Route 392 Cortland, New York.

2. Ski Greek Peak, LLC is a domestic limited liability company authorized to and transacting business in the State of New York with its principal place of business located at 2000 State Route 392 Cortland, New York.

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3. Hope Lake Holdings, LLC is a domestic limited liability company authorized to and transacting business in the State of New York with its principal place of business located at 2000 State Route 392 Cortland, New York.

4. Greek Peak Holdings, LLC is a domestic limited liability company authorized to and transacting business in the State of New York with its principal place of business located at 2000 State Route 392 Cortland, New York.

5. Respondent is, and was at all times hereinafter mentioned, the duly appointed Assessor of the Town of Virgil, New York, and as such had the duty of valuing and assessing real property within said Town for taxation purposes.

6. Petitioners, now are, and were at all times hereinafter mentioned, the owner of certain real property located in the Town of Virgil, New York, described on **Exhibit A**.

7. Respondent, on or about May 1, 2015, prepared and filed a tentative assessment roll for the Town of Virgil, New York, as of March 1, 2015, taxable status date, upon which assessment roll said above-described property was tentatively assessed as shown on **Exhibit A**.

8. Due application of the Board of Assessment Review of the Town of Virgil, New York was made to correct and reduce said tentative assessment, protesting and objecting that said assessment was overvalued and unequally assessed.

9. Said Board of Assessment Review received and failed to fully act upon said application by Petitioners, and refused to reduce the assessment for said property below the amount shown on **Exhibit A**.

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10. Thereafter, and upon information and belief, on or about July 1, 2015, the final assessment roll for the Town of Virgil was filed by Respondent, with the final assessment for said property of Petitioners appearing thereon as shown on **Exhibit A**.

11. Thirty (30) days have not elapsed since the final completion and filing of said assessment roll.

12. Petitioners are aggrieved and injured by said final assessment by Respondent of said property in that said final assessment is overvalued, erroneous and unequal having been made at a higher proportion of its full value than the assessment of other real property on said final assessment roll for said Town of Virgil, and if said final assessment for said property remains on said roll and is not reduced and corrected, Petitioners will be required to pay a greater portion of the taxes required to be raised in the Town of Virgil, the local school district, and the County of Cortland than it would if said final assessment had been made legally and equally.

13. Said real property of Petitioners as described on said assessment roll had, on the taxable status date of on or about March 1, 2015, a full market value not exceeding the sums shown on **Exhibit A**. By virtue of the final assessment placed on the assessment roll by Respondent for this real property, said real property of Petitioners has been assessed at a higher proportion of its full value than other real property in said Town of Virgil and in excess of its full fair market value.

14. If Respondent had assessed said real property of Petitioners properly, legally and equally, the assessment against said real property should have appeared

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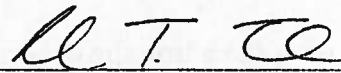
on the assessment roll of said Town in an amount not exceeding the sums shown on **Exhibit A**.

15. No other application has been made to this or any other court for the relief requested herein with respect to the assessment on said property as of the taxable status date of March 1, 2015.

**WHEREFORE**, Petitioners respectfully ask that said current assessment roll of the Town of Virgil, New York, as of taxable status date, March 1, 2015, be reviewed and corrected and that the assessment thereon against the above-described real property of Petitioners be reduced to a proper amount not exceeding the sums shown on **Exhibit A** and properly proportioned with the assessments of the other real property appearing on said roll; that the Court take evidence, or cause the same to be taken, to enable Petitioners to show the illegality, inequality and overvaluation of said assessment against said real property; and that Petitioners have such other and further relief as to the Court may appear just and proper.

Dated: Rochester, New York.  
July 21, 2015.

PHILLIPS LYTLE LLP

By 

Mark J. Moretti, Esq.  
Richard T. Tucker, Esq.

Attorneys for Petitioners  
1400 First Federal Plaza  
Rochester, New York 14614  
Telephone No. (585) 238-2000

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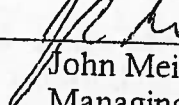
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STATE OF NEW YORK )  
COUNTY OF CORTLAND ) SS.:

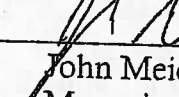
JOHN MEIER, being duly sworn, deposes and states:

That he is a Managing Member of Greek Peak Adventures, LLC, Ski Greek Peak, LLC, Hope Lake Holdings, LLC and Greek Peak Holdings, LLC. That he has read the foregoing Petition and knows the contents thereof, and that the same is true to his own knowledge except as to those matters therein stated to be alleged upon information and belief, and that as to those matters, he believes them to be true.

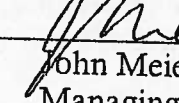
GREEK PEAK ADVENTURES, LLC

By   
John Meier,  
Managing Manager

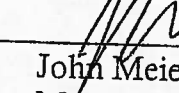
SKI GREEK PEAK, LLC

By   
John Meier,  
Managing Manager

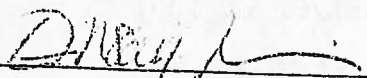
HOPE LAKE HOLDINGS, LLC

By   
John Meier,  
Managing Manager

GREEK PEAK HOLDINGS, LLC

By   
John Meier,  
Managing Manager

Sworn to before me this 22<sup>nd</sup>  
day of July 2015.

  
Notary Public

PHILLIPS  
LYTLE  
LLP

ATTORNEYS

ROCHESTER, NY

TERI McFALL APALOVICH  
Notary Public - State of New York  
No. 01AP6005948

Qualified in Tompkins County  
My Commission Expires: 4/20/18

### AUTHORIZATION

The undersigned, being an aggrieved person within the meaning of the Real Property Tax Law, or an officer, partner or agent of such aggrieved person, hereby authorizes Mark J. Moretti, Esq. or any attorney with Phillips Lytle LLP, or any employee employed by that firm, to act as agent to represent him before the Board of Assessment Review of the Town of Virgil with respect to the following property:

Property Address: See **Exhibit A**

Tax Map No.: See **Exhibit A**

Said agents shall have the authority to perform, on their behalf, the following acts with respect to the above-referenced property:

1. To make applications for the revision of the real property assessments with the Board of Assessment Review of the Town of Virgil.
2. To appear before the Board of Assessment Review of the Town of Virgil on Grievance Day or any adjourned date.
3. To furnish any and all information and documents which the Board of Assessment Review deems necessary in order to make its determination on said application.
4. To verify and file petitions for judicial review and any other documents which may be required.

Said agents have been supplied with the information and documentation sufficient to file said applications and petitions regarding the respect in which the assessments complained of are excessive, unequal and/or unlawful.

Dated: July 22, 2015.

GREEK PEAK ADVENTURES, LLC

By \_\_\_\_\_

John Meier,  
Managing Manager

SKI GREEK PEAK, LLC

By \_\_\_\_\_

John Meier,  
Managing Manager

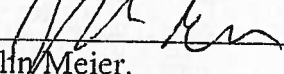
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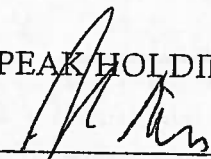
ROCHESTER, NY



HOPE LAKE HOLDINGS, LLC

By   
John Meier,  
Managing Manager

GREEK PEAK HOLDINGS, LLC

By   
John Meier,  
Managing Manager

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127.00-06-14.000	Kypriotis Dr	\$20,000	\$4,413
127.00-06-16.000	Natel Circle	\$20,000	\$4,537
127.00-06-17.000	Woodchuck Hill Rd	\$20,000	\$4,972
127.00-06-29.000	Kypriotis Dr	\$20,000	\$5,594
127.00-07-02.000	Route 392	\$500	\$62
127.00-07-12.000	Route 392	\$3,076,000	\$1,758,170
127.00-09-08.000	Route 392	\$35,000	\$15,974
127.11-01-02.000	Lambda Drive	\$10,000	\$2,983
127.11-01-03.000	Lambda Drive	\$10,000	\$2,983
127.11-01-04.000	Lambda Drive	\$10,000	\$2,983
127.11-01-05.000	Lambda Drive	\$10,000	\$2,983
127.11-01-06.000	Lambda Drive	\$10,000	\$2,983
127.11-01-10.000	Thermopylae Drive	\$10,000	\$2,983
127.11-01-11.000	Thermopylae Drive	\$10,000	\$2,983
127.11-01-21.000	Amalia Drive	\$10,000	\$4,264
137.00-01-09.000	Tone Road	\$600,000	\$394,894
127.00-09-06.000	Route 392	\$10,000	\$2,983
127.00-07-11.000	Route 392	\$6,900	\$858
127.00-09-07.200	South Hill Road	\$10,000	\$1,000
127.00-09-12.000	Route 392	\$250,000	\$170,000
127.00-09-05.000	1855 Route 392	\$70,000	\$58,000
127.00-09-06.000	Route 392	\$10,000	\$6,091
127.14-01-02.000	Clute Road	\$1,000	\$124
127.14-01-03.000	Clute Road	\$20,000	\$5,333
127.00-09-03.110	Page Green Road	\$342,400	\$200,000
127.00-09-03.110-2	Page Green Road	\$200,000	\$188,261
127.00-09-11.100	Route 392	\$20,000	\$4,289
127.00-09-13.100	Route 392	\$30,000	\$6,265
127.11-01-07.000-4	Thermopylae Drive	\$1,800	\$224
127.11-01-07.000-5	Thermopylae Drive	\$1,800	\$224
127.11-01-16.200	Amalia Drive	\$1,000	\$124
127.00-09-16.000	Clute Road	\$24,000	\$7,459
127.00-09-21.000	Route 392	\$1,000	\$124
127.15-01-49.000	Alpha Circle	\$1,000	\$500
127.00-07-12.000-2	Route 392	\$750,000	\$400,000
137.00-01-09.000	Route 392	\$600,000	\$100,000
127.00-09-14.100	Clute Road	\$1,750,000	\$341,000
127.00-09-14.200	Clute Road	\$232,600	\$45,000
127.00-09-14.200-2	Clute Road	\$2,100,000	\$409,000
127.00-09-14.200-101	Clute Road	\$56,920	\$28,460
127.00-09-14.200-103	Clute Road	\$56,920	\$28,460
127.00-09-14.200-105	Clute Road	\$56,920	\$28,460
127.00-09-14.200-201	Clute Road	\$106,044	\$53,022
127.00-09-14.200-202	Clute Road	\$56,920	\$28,460
127.00-09-14.200-203	Clute Road	\$113,288	\$56,644

127.00-09-14.200-205	Clute Road	\$113,288	\$56,644
127.00-09-14.200-206	Clute Road	\$113,288	\$56,644
127.00-09-14.200-207	Clute Road	\$91,555	\$45,777
127.00-09-14.200-208	Clute Road	\$113,288	\$56,644
127.00-09-14.200-209	Clute Road	\$91,555	\$45,777
127.00-09-14.200-210	Clute Road	\$56,920	\$28,460
127.00-09-14.200-211	Clute Road	\$56,920	\$28,460
127.00-09-14.200-212	Clute Road	\$91,555	\$45,777
127.00-09-14.200-213	Clute Road	\$56,920	\$28,460
127.00-09-14.200-214	Clute Road	\$91,555	\$45,777
127.00-09-14.200-215	Clute Road	\$148,475	\$74,237
127.00-09-14.200-216	Clute Road	\$56,920	\$28,460
127.00-09-14.200-217	Clute Road	\$170,208	\$85,104
127.00-09-14.200-218	Clute Road	\$148,475	\$74,237
127.00-09-14.200-219	Clute Road	\$113,288	\$56,644
127.00-09-14.200-220	Clute Road	\$170,208	\$85,104
127.00-09-14.200-221	Clute Road	\$56,920	\$28,460
127.00-09-14.200-222	Clute Road	\$113,288	\$56,644
127.00-09-14.200-223	Clute Road	\$106,044	\$53,022
127.00-09-14.200-224	Clute Road	\$56,920	\$28,460
127.00-09-14.200-226	Clute Road	\$56,920	\$28,460
127.00-09-14.200-301	Clute Road	\$106,044	\$53,022
127.00-09-14.200-302	Clute Road	\$56,920	\$28,460
127.00-09-14.200-303	Clute Road	\$113,288	\$56,644
127.00-09-14.200-304	Clute Road	\$56,920	\$28,460
127.00-09-14.200-305	Clute Road	\$113,288	\$56,644
127.00-09-14.200-306	Clute Road	\$113,288	\$56,644
127.00-09-14.200-307	Clute Road	\$91,555	\$45,777
127.00-09-14.200-308	Clute Road	\$113,288	\$56,644
127.00-09-14.200-309	Clute Road	\$91,555	\$45,777
127.00-09-14.200-310	Clute Road	\$56,920	\$28,460
127.00-09-14.200-311	Clute Road	\$56,920	\$28,460
127.00-09-14.200-312	Clute Road	\$91,555	\$45,777
127.00-09-14.200-313	Clute Road	\$56,920	\$28,460
127.00-09-14.200-314	Clute Road	\$91,555	\$45,777
127.00-09-14.200-315	Clute Road	\$148,475	\$74,237
127.00-09-14.200-316	Clute Road	\$56,920	\$28,460
127.00-09-14.200-317	Clute Road	\$170,208	\$85,104
127.00-09-14.200-318	Clute Road	\$148,475	\$74,237
127.00-09-14.200-319	Clute Road	\$113,288	\$56,644
127.00-09-14.200-320	Clute Road	\$170,208	\$85,104
127.00-09-14.200-321	Clute Road	\$56,920	\$28,460
127.00-09-14.200-322	Clute Road	\$113,288	\$56,644
127.00-09-14.200-323	Clute Road	\$106,044	\$53,022
127.00-09-14.200-324	Clute Road	\$56,920	\$28,460
127.00-09-14.200-326	Clute Road	\$56,920	\$28,460

127.00-09-14.200-402	Clute Road	\$56,920	\$28,460
127.00-09-14.200-403	Clute Road	\$113,288	\$56,644
127.00-09-14.200-404	Clute Road	\$56,920	\$28,460
127.00-09-14.200-405	Clute Road	\$113,288	\$56,644
127.00-09-14.200-406	Clute Road	\$113,288	\$56,644
127.00-09-14.200-407	Clute Road	\$91,555	\$45,777
127.00-09-14.200-408	Clute Road	\$113,288	\$56,644
127.00-09-14.200-409	Clute Road	\$91,555	\$45,777
127.00-09-14.200-410	Clute Road	\$56,920	\$28,460
127.00-09-14.200-411	Clute Road	\$56,920	\$28,460
127.00-09-14.200-412	Clute Road	\$91,555	\$45,777
127.00-09-14.200-413	Clute Road	\$56,920	\$28,460
127.00-09-14.200-414	Clute Road	\$91,555	\$45,777
127.00-09-14.200-415	Clute Road	\$148,475	\$74,237
127.00-09-14.200-416	Clute Road	\$56,920	\$28,460
127.00-09-14.200-417	Clute Road	\$170,208	\$85,104
127.00-09-14.200-418	Clute Road	\$148,475	\$74,237
127.00-09-14.200-419	Clute Road	\$113,288	\$56,644
127.00-09-14.200-420	Clute Road	\$170,208	\$85,104
127.00-09-14.200-421	Clute Road	\$56,920	\$28,460
127.00-09-14.200-422	Clute Road	\$113,288	\$56,644
127.00-09-14.200-423	Clute Road	\$106,044	\$53,022
127.00-09-14.200-424	Clute Road	\$56,920	\$28,460
127.00-09-14.200-426	Clute Road	\$56,920	\$28,460
127.00-09-14.200-501	Clute Road	\$106,044	\$53,022
127.00-09-14.200-502	Clute Road	\$74,996	\$37,498
127.00-09-14.200-503	Clute Road	\$131,433	\$65,716
127.00-09-14.200-504	Clute Road	\$74,996	\$37,498
127.00-09-14.200-505	Clute Road	\$131,433	\$65,716
127.00-09-14.200-506	Clute Road	\$131,433	\$65,716
127.00-09-14.200-507	Clute Road	\$133,986	\$66,993
127.00-09-14.200-508	Clute Road	\$131,433	\$65,716
127.00-09-14.200-509	Clute Road	\$133,986	\$66,993
127.00-09-14.200-510	Clute Road	\$74,996	\$37,498
127.00-09-14.200-511	Clute Road	\$74,996	\$37,498
127.00-09-14.200-512	Clute Road	\$133,986	\$66,993
127.00-09-14.200-513	Clute Road	\$74,996	\$37,498
127.00-09-14.200-514	Clute Road	\$133,986	\$66,993
127.00-09-14.200-515	Clute Road	\$74,996	\$37,498
127.00-09-14.200-516	Clute Road	\$74,996	\$37,498
127.00-09-14.200-517	Clute Road	\$133,986	\$66,993
127.00-09-14.200-518	Clute Road	\$74,996	\$37,498
127.00-09-14.200-519	Clute Road	\$170,208	\$85,104
127.00-09-14.200-520	Clute Road	\$133,986	\$66,993
127.00-09-14.200-521	Clute Road	\$131,433	\$65,716
127.00-09-14.200-522	Clute Road	\$74,996	\$37,498

127.00-09-14.200-524	Clute Road	\$131,433	\$85,716
127.00-09-14.200-525	Clute Road	\$106,044	\$53,022
127.00-09-14.200-526	Clute Road	\$131,433	\$65,716
127.00-09-14.200-528	Clute Road	\$74,996	\$37,498
127.00-09-14.200-530	Clute Road	\$74,996	\$37,498
Total		\$20,705,001	\$9,360,608

6.d

## **CORTLAND CITY SCHOOL DISTRICT**

### **Amendment to Employment Agreement**

Board of Education Regular Meeting: September 22, 2015

Agenda Item: 6. Personnel Item: d. - Contract Amendments

1. It is hereby agreed by and between the Board of Education of the Cortland Enlarged City School District located in Cortland County in the State of New York (hereinafter called the Board) and Michael J. Hoose (hereinafter called the Superintendent) that the said Board, in accordance with its actions found in the minutes of the meeting held on the 22<sup>nd</sup> day of September, 2015, does hereby amend its employment agreement with the Superintendent as follows:

#### **WITNESSETH:**

2. That the salary for the Superintendent for the 2015-16 school year shall be \$161,373.50.
3. Life Insurance – The Superintendent shall be reimbursed up to \$3,800 per year.

Dated this 22<sup>nd</sup> day of September, 2015

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
President, Board of Education

7a

# SCHEDULE OF RESIGNATIONS AND LEAVES

ADMINISTRATORS, INSTRUCTIONAL AND NON-INSTRUCTIONAL STAFF  
School Year 2015-16

Schedule Number: 11.59

Board Meeting Date: September 22, 2015

Color: White

## A. Approval of Personnel Resignations and Leaves

### ADMINISTRATORS/INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	RESIGNATION DATE	REASON

### NON-INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	EFFECTIVE DATE	REASON

### INSTRUCTIONAL/NON-INSTRUCTIONAL PERSONNEL:

LEAVE OF ABSENCE	POSITION	ORIGINAL APPOINTMENT	LEAVE DATES	REASON
Gutchess, Patricia	Teaching Assistant	09/01/2003	09/28/2015 – 06/24/2016	LOA - Unpaid

7a

7.6

# SCHEDULE OF APPOINTMENTS

Non-Instructional Personnel  
To Fix Salaries and Schedule Conditions for the School Year 2015-16

Schedule Number: 1156  
Board Meeting Date: September 22, 2015  
Color: White

NAME	JOB TITLE	SERVICE AREA	EFFECTIVE DATE	APPOINTMENT TYPE	REMARKS	SALARY/ HOURLY RATE
Casolare, Belinda	Food Service Helper	JSHS	09/18/2015	Probationary	Belinda will fill the Food Service Helper position due to resignation retroactive to 09/18/2015.	\$9.84
Simon, Laura	Clerk	Kaufman Center	09/23/2015	Temporary	Laura will assist the Business Office up to 20 hours/week as needed.	\$28.10

NAME	POSITION/ LOCATION	EFFECTIVE DATE *	REMARKS	SALARY
Martin, Robert	Director of Facilities III	07/01/2015	Increase of 2.65%	TOTAL \$84,378.30
Fox, Denise	Information Systems Administrator	07/01/2015	Increase of 2.65%	TOTAL \$92,434.32
Hezog-O'Hara, Andrea	District Treasurer	07/01/2015	Increase of 2.65%	TOTAL \$63,283.73

\*Retroactive to 07/01/2015

7.6



# **SCHEDULE OF APPOINTMENTS**

7.6

## **Non-Instructional Substitute Personnel**

### **To Fix Salaries and Schedule Conditions for the School Year 2015-16**

Schedule Number: **1157**  
Board Meeting Date: **September 22, 2015**  
Color: **White**

**The following individuals are appointed conditionally (pending fingerprint clearance) to the substitute list for non-instructional personnel. The Superintendent is authorized to make assignments from the list.**

<b>Last Name</b>	<b>First Name</b>	<b>Title</b>	<b>Rate</b>	<b>Remarks</b>
Kabanuk	Karen	Food Service Helper	\$9.00	
Petrella	Nicole	Nurse	\$17.00	Retroactive to 09/18/2015

# SCHEDULE OF APPOINTMENTS

## ADMINISTRATORS AND INSTRUCTIONAL STAFF

To Fix Salaries and Schedule Conditions for the School Year 2015-16

Schedule Number: 2367  
Board Meeting Date: September 22, 2015  
Color: White

NAME	POSITION/ LOCATION	DATE EFFECTIVE*	REMARKS	SALARY
Bliss, Kristie	Director of Curriculum & Instruction	07/01/2015	Increase of 2.65%	TOTAL \$100,543.07

NAME	POSITION/ LOCATION	TYPE OF APPT	DATE EFFECTIVE	PROB ENDS	TENURE AREA	CERT/ DEGREE	REMARKS	SALARY
Diorio, Theodore	AIS Mathematics/JSHS	Probationary	09/16/2015	09/15/2018	Mathematics	Mathematics 7-12/Permanent	Theodore will fill the new Mathematics position.	Step \$48,604 Grad Hrs \$2,160 Master's \$500
								Total \$51,264.00 Pro-rated \$49,726.08**

\*Retroactive to 07/01/2015

\*\*2013-14 rate pro-rated

Revisions in italics

7.C

## SCHEDULE OF APPOINTMENTS

### ELEMENTARY & SECONDARY SUBSTITUTE TEACHERS/TUTORS 2015-16

Schedule Number: **2368**

Board Meeting Date: **September 22, 2015**

Color: **Yellow**

**The following individuals are emergency conditional appointments to the substitute teacher list. The Superintendent is authorized to make assignments from the list.**

<b>Name</b>	<b>Title</b>	<b>List</b>	<b>Daily Rate</b>	<b>Remarks</b>
Blaich, Matthew	Substitute Teacher	B	\$81.00	
Blaich, Matthew	Teaching Assistant	B	\$73.00	
Elliot, Jessica	Substitute Teacher	A	\$99.00	
Elliot, Jessica	Tutor		\$33.62	
Thompson, Nancy	Substitute Teacher	A	\$107.00	
Thompson, Nancy	Tutor		\$33.62	
Lowie, Joan	Teaching Assistant		\$91.00	Retroactive to 09/18/2015

**\* Substitutes appointed above are automatically eligible to substitute as Teaching Assistants.**

**\*\*Retroactive to 09/08/2015**

**CORTLAND CITY SCHOOL DISTRICT****Amendment to Employment Agreement**

Board of Education Regular Meeting: September 22, 2015

Agenda Item: 7 Personnel Action: d. - Contract Amendments

1. It is hereby agreed by and between the Board of Education of the Cortland Enlarged City School District located in Cortland County in the State of New York (hereinafter called the Board) and Judi B. Riley (hereinafter called the Assistant Superintendent) that the said Board, in accordance with its actions found in the minutes of the meeting held on the 22<sup>nd</sup> day of September, 2015, does hereby amend its employment agreement with the Assistant Superintendent as follows:

**WITNESSETH:**

2. That the salary for the Assistant Superintendent for Pupil and Personnel Services for the 2015-16 school year shall be \$131,595.00

Dated this 22<sup>nd</sup> day of September, 2015

\_\_\_\_\_  
Assistant Superintendent

\_\_\_\_\_  
President, Board of Education